

ILLINOIS / 2015

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MAGAZINE



THE ANNUAL LIST

The Top Attorneys in Illinois

INCLUDING RISING STARS

COLLECTIVE CONSCIENCE

Jim Franczek is management-side, but he doesn't forget what life is like for working men and women

ALSO

HOW KAREN McNULTY ENRIGHT BYPASSED THE OLD BOYS' CLUB

MAURICE GRANT CULTIVATES A MORE INCLUSIVE WAY

THE ATTICUS OF ATTICA: MICHAEL E. DEUTSCH



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Selected to 2015 Rising Stars





JON
TOPOLEWSKI**

SCOTT
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HOWARD
ANKIN*

*CHOSEN TO 2015 SUPER LAWYERS
**CHOSEN TO 2015 RISING STARS

ANKIN LAW OFFICE LLC CHICAGO

PROTECTING THE RIGHTS OF INJURED WORKERS

Howard Ankin, founder of the Ankin Law Office LLC, focuses his practice on workers' compensation and personal injury claims. The firm features dozens of members to assist clients in all facets of injury litigation—a staff Ankin says is “the best in the business.”

“We have the firepower and resources to litigate people’s cases, so there’s nothing sitting,” says Ankin, who has been selected to the Super Lawyers list. “The way that we practice law helps people get where they need to go.”

The firm regularly takes cases to the Illinois appellate courts, and has received countless six- and seven-figure awards. The attorneys first aim to help clients recover medically, and then get them their deserved compensation.

“Our law firm is set up to be a litigation practice, not a settlement practice,” says Ankin. “We’re always working on the case like it’s going to trial.”

“For the clients who want the lawyer who’s in the trenches fighting it out, that’s me,” he says.

Also recognized, attorneys Jon Topolewski and Scott Goldstein have been named to the Rising Stars list for the second and third time, respectively.

Topolewski has devoted his career to advocating for the rights of the injured and disabled. “My clients often come to me embroiled in physical, emotional and financial crises,” he says. “My goal is to give my disadvantaged clients the advantage they need to successfully fight for their rights.”

Employing a hard-work ethic, dedication to detail, thoughtful analysis and a common-sense approach, Topolewski has established a track record of success for his clients. He has amassed more than \$10 million in settlements, judgments and awards for his clients.

Scott Goldstein’s blue-collar, union family upbringing bred his work ethic, respect for the value of a dollar and passion for upholding workers’ rights, helping establish him as one of the most successful workers’ compensation attorneys in the area. His aggressive style serves to maximize his clients’ recoveries in their cases.

Goldstein challenges powerful insurance companies and their lawyers on behalf of injured workers, which has earned the respect of arbitrators he practices before and the defense attorneys he faces.

“Our role is to help the injured worker level the playing field,” says Goldstein. “The clients deserve someone who will fight for them.”



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FROM THE PUBLISHER

How do we choose which lawyers to feature?

For starters, we pick from attorneys who've been selected to the current year's Super Lawyers list. Then we look at which firms and practice areas we've recently covered—we don't want to play favorites or ignore deserving-but-little-known candidates.

We aim for diversity in other areas, too: region, gender, ethnicity. Attorneys ranking near the top of the list are more likely to be included and to appear on the cover. And of course, the story itself is crucial. We're partial to lawyers who are breaking new legal ground or have a career's worth of notable accomplishments.

The one thing that isn't a factor? Advertising. As with the Super Lawyers list, editorial is never for sale. Our magazines and editorial team have won more than a dozen journalism awards around the country, and for that we are proud.

But most importantly, we are honored to tell the stories of amazing attorneys who are making a difference. In this issue, Jim Franczek tells us about the delicate art of negotiating labor contracts. Franczek, co-founder of Franczek Radelet, is on the management side but never forgets the contributions of the workers involved. He often starts things off by bringing the sides together over a table of good food.

We also sit down with Maurice Grant, co-founder of Grant Schumann, whose client roster includes Wal-Mart, JPMorgan Chase and the FDIC. His is one of a handful of black-owned law



firms in Chicago handling litigation and transactional matters for large corporations and government agencies.

Karen McNulty Enright has been drawn to the courtroom since high school, when she would go downtown to watch trials. The plaintiff's medical malpractice attorney, a partner at McNabola Law Group with a 90 percent win record, has been holding her own in the courtroom for more than two decades.

And Michael E. Deutsch with People's Law Office talks about his longtime position on the front line of the battle for civil rights, which has included a trip to argue before the U.S. Supreme Court.

We think this lineup adds to the notable attorneys we've featured in the past, such as Dan K. Webb and Laurel G. Bellows.

Thank you for reading. We welcome your feedback.

CINDY LARSON

ADVISORY BOARD

The Super Lawyers Board of Advisors is composed of attorneys who embody excellence in practice. The board, which provides counsel, feedback and editorial ideas, includes lawyers from across the country and of varied firm sizes, who have consistently appeared at the top of the Super Lawyers lists.

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Standing by our clients,
standing by our reputation,
guided by our passion for advocacy

Jay Paul Deratany: Chosen to 2015 Super Lawyers

Passionate about advocating for clients' rights and rectifying their injustices, Jay Paul Deratany founded The Deratany Firm in 1992. He has successfully represented hundreds of clients and obtained millions of dollars in compensation for them, while being voted by Leading Lawyers as one of the top 100 lawyers nationwide and one of the top lawyers in Illinois since 2007.

A graduate of DePaul University College of Law, Deratany has published numerous articles featured in the *Illinois Bar Journal*, *Chicago Daily Law Bulletin*, *Adoption Magazine* and *Fostering Families Today*. *Fostering Families Today* featured Deratany for his continuing fight on behalf of foster children.

In addition, Deratany and his team have fought for seriously injured clients hurt by medical malpractice, brain injuries, vehicle accidents and more. The firm's lawyers are relentless in providing clients with the best representation in a court of law.



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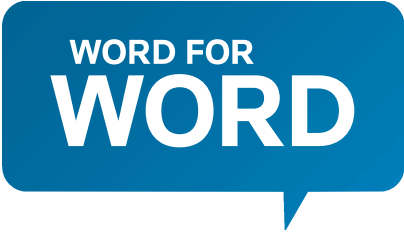
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HAVE AN IDEA FOR AN EDITORIAL FEATURE?

Email it to Beth Taylor at beth.taylor@thomsonreuters.com

LAWYERS DID NOT PAY TO BE INCLUDED IN THE EDITORIAL FEATURES, DEPARTMENTS OR SUPER LAWYERS LISTS.

COVER AND TABLE OF CONTENTS PHOTOGRAPHY BY COREY HENGEN



WHICH U.S. SUPREME COURT JUSTICE WOULD YOU LIKE TO TAKE TO LUNCH? AND WHERE? AS TOLD TO LEAH SMITH



Justice Antonin Scalia.

I would take him out to eat at Gibsons in Chicago. It's a steak restaurant, but it's been around for a long time. It's got a very good vibe.

I would want to know why he feels the need to disagree with the majority so much or write his own concurring opinions. Obviously, the man believes that he has his own distinctive point of view on a lot of the issues that they address. [I'm] just kind of curious as to what motivates him to spend that kind of time to go to that trouble. I'm curious about his view that the Supreme Court shouldn't change the law to fit the times. I think most lawyers are taught to believe that the law is this living, evolving thing. He's at the position on the court where they have the most ability to do that, but that's not what his personal viewpoint is.

DAVID M. ADLER / FOUNDER, ADLER LAW GROUP; RIVERWOODS; ENTERTAINMENT & SPORTS, INTELLECTUAL PROPERTY



Sandra Day O'Connor.

I would take her to Pizzeria Uno ... for deep-dish Chicago pizza. I would want to talk about her experiences in law school. I would be interested in the appointment process, how she heard that President Reagan was looking to appoint her [and] what cases she found the most interesting when she was on the bench. She was the first woman U.S. Supreme Court justice; I would also love to hear her experiences growing up on the ranch in Arizona. I know she's written a book on that and I'd love to talk to her about that, too. She's just such a fascinating person.

KATHLEEN ELLIOTT / OF COUNSEL, ROBBINS SCHWARTZ; MOKENA; STATE, LOCAL & MUNICIPAL



I'd go for Justice William J. Brennan Jr.

He was singularly responsible for the advancement of individual liberties and the concept of the Constitution as a living, breathing document, intended to be read in the context of the times. On the other hand, it is widely reported that he had the personality and demeanor of a rabid badger. So lunch with Justice Brennan would, first, have to be at the location of his choice; and, second, would have to be delicately approached, allowing him to lead the discussion. What I would really love to hear about would be his relationship and interaction with his nemesis of many years, William Rehnquist. The inside story, so to speak.

STEPHEN E. BALOGH / PARTNER, WILLIAMSMCCARTHY; ROCKFORD; CIVIL RIGHTS, EMPLOYMENT LITIGATION: DEFENSE

'DUI DON'

DONALD RAMSELL IS THE AUTHORITY ON ILLINOIS' DRINKING AND DRIVING LAWS BY LAUREN PECK

It started with \$75 and a phone number.

In 1986, Donald Ramsell was two years out of DePaul University School of Law, the "low man" at a workers' compensation and personal injury firm—and he'd just received his first taste of DUI work, winning cases for two of his buddies. "I knew right away this is what I've always wanted to do," Ramsell says. "Now it was just driving me crazy; I wanted to be a criminal defense attorney."

A clever ad might net him clients, and a custom phone number could boost its staying power. He started brainstorming numbers with friends and family: GOT-A-DUI, DUIS-R-US, DIAL-DUI. "It was all done in a very comical, lighthearted sense," says Ramsell, "but it intrigued me."

The next week, he called his favorite of the numbers, 312-DIAL-DUI. A woman answered, but was uninterested when he asked to purchase her number. A month later, Ramsell tried again, offering \$75. This time she agreed.

He took the new number and crafted a 10-second radio ad that skirted his relative inexperience. "It said," he recalls, "'last year there were 50,000 DUI arrests in the state of Illinois. DIAL-DUI was there and they can be there for you, too.'" Within a week, he signed up 23 clients. By week three, he had 50. By week four, he opened his own four-attorney firm.

Nearly 30 years later, Ramsell & Associates in Wheaton is one of the premier DUI firms in Illinois, grossing over \$40 million in fees since its founding. Ramsell has earned his courthouse nickname "DUI Don" as an expert in the practice area and the author of *Illinois DUI Law and Practice Guidebook*.

His success involved a lot of hard work. "The judges, the prosecutors and the fellow attorneys, they were all hearing my ads—and they all saw my baby face—and [the defense attorneys] were not real happy with the fact that the new kid on the block was taking a bit of the piece of their plate," he says.

"It really forced me to do either of two things: just be cheap and accept that I was going to do DUI like some people sell

carpeting, or I was going to have to get real serious about proving that I was up to the challenge."

So he learned everything he could about the science behind DUI, from blood and breath tests to gas chromatography. Once he snuck into a field-sobriety training course designed for police officers.

In one case, Ramsell investigated the alcohol mixture used to check breathalyzers for accuracy. "It turned out that the Illinois State Police were not making the solution in the laboratories; rather, they had some police officer who was mixing it in the basement of his house," he says. "So we're talking half of the state of Illinois' breathalyzers had been checked for accuracy based on what this nonscientist was mixing." And it had been going on for 15 years.

Ramsell enjoys breaking down a jury's biases. "In a DUI, when you walk into court, everyone's presumed guilty," he says. "[I] try to convince a jury of 12 that everything you've been taught about 'you drink, you drive, you go to jail' is not the law, and that a breathalyzer's not a perfect device."

He says that all breathalyzers are subject to limitations, mistakes and human error, and that governments often purchase from the lowest bidders. In his opening statement, he might tell the jury, "Even if you believe that this machine is correct 99 percent of the time, why is my client not that one out of 100 where it was wrong? ... Even the most accurate measuring device has a measure of inaccuracy."

Ramsell took his arguments all the way to the U.S. Supreme Court in *Illinois v. Lidster*, a case that came to him almost by accident. While Ramsell was representing Robert Lidster on a DUI, Lidster brought in a letter from the Supreme Court, involving another DUI case he'd filed with a public defender. Ramsell thought the letter was a formality and told Lidster he'd represent him if anything came of it.

Driving home an hour later, he heard a news report that the Supreme Court had accepted for review a case in DuPage County for Robert Lidster. Ramsell was in shock. "I



immediately turn around; I get on the phone with the guy and say, 'You know what? Come on back in. I think we can help you.'"

At issue was whether a police roadblock, where Lidster had picked up his DUI, was constitutional. "They were stopping cars just to find out if somebody had witnessed this hit-and-run that had occurred a week earlier at about that same time at that location," Ramsell says.

He found some humor in the 40-page guide he received on Supreme Court oral argument and etiquette. "One of them was 'Do not look at the clock hanging above the justices. It's very distracting when they see you looking up there,'" he says. "And 'Do not bring a legal pad that flips from the top over. Because when you flip the page, it'll land on the microphone and it makes a rustling noise that drives them nuts.' ... I couldn't believe how really wound-up these guys are."

But he also read about the fabled quill pens attorneys receive as mementos of their appearances before the high court. "My focus for those six months was all about that quill pen," Ramsell recalls. When he finally argued his case in November of 2003—the court eventually ruled 6-3 for the state in 2004—he was thrilled to take home his pen to mark the occasion. Until he got to the courthouse gift shop.

A banner over the entrance read: "Quill pens \$1.29 apiece, as many as you want," Ramsell remembers. "I put so much effort in for a \$1.29 quill pen."

But he did end up buying a pewter holder for his pen. "Of course, *that* was \$100," he says with a laugh. "But it's still sitting in my office, and I look at it every once in a while, because I'm proud of that moment." ■

AN EFFECTIVE VOICE

APPELLATE LAWYER LINDA COBERLY FIGHTS FOR IMMIGRANTS' RIGHTS BY KEVIN DAVIS

How do you fix a law that feels less than just? Try, try again.

Shortly after Linda Coberly joined Winston & Strawn as an appellate lawyer in 2004, she took a pro bono case on behalf of a Mexican immigrant who was facing deportation over a drug conviction.

At issue was the severity of the crime. The man, a legal permanent resident, was convicted in Texas of possessing less than a gram of cocaine, which was a felony in that state. Coberly argued that the same crime would not be a felony in federal court and he should thus be exempted from deportation by the federal government.

But an immigration judge held that, because he was convicted of a state felony involving a controlled substance, that constituted an "aggravated felony" under federal immigration law, which subjected him to deportation.

"Ultimately I wasn't able to help him, which I found to be very tragic," says Coberly, partner and chair of Winston & Strawn's appellate and critical motions practice in Chicago. "It was a very sad story for his family. ... It showed me how much this matters."

In 2006, Coberly got involved in a similar case in which an immigrant faced deportation for a simple possession charge. She filed an amicus brief with the U.S. Supreme Court, and this time the court held that this kind of offense did not constitute an aggravated felony for purposes of federal immigration law.

"So the very thing that caused the first guy to be deported has been fixed in immigration laws because of the pro

bono lawyers who pressed these cases and clarified the law," Coberly says.

While working on these cases, she got connected with the National Immigrant Justice Center (NIJC) of Heartland Alliance, a human rights and anti-poverty organization in Chicago. It was the beginning of a long-term relationship. Coberly is now a board member of its parent organization, Heartland Alliance.

Coberly was recently honored with the NIJC's 2014 Human Rights Practitioner Award. "It's an incredible organization and I'm really impressed with the work they've done," she says.

Early in her career, Coberly was a general litigator, but she was drawn to appellate work, particularly after serving a clerkship under U.S. Supreme Court Justice Stephen Breyer. "I loved the writing," she says. "I love the strategic aspect of this work."

Her appellate practice at Winston & Strawn focuses on commercial cases and corporate failures involving allegations of fraud. For example, over the past decade she has defended accounting firm Grant Thornton in suits alleging financial fraud at U.S. brokerage firm Refco and Italian dairy company Parmalat. She succeeded with the Refco case, and Parmalat is ongoing.

One of the things Coberly likes about working at Winston & Strawn is that its appellate and trial practices are integrated. "You can play an important role in shaping the evolution of the case if you're involved in the very beginning," she says.

Coberly handles all kinds of cases, including one that brought her a brush



with movie-land glamour. The producer of *Effie Gray*, written by Emma Thompson, had been sued by a playwright over a copyright claim involving the script. The movie is about a 19th-century love triangle involving art critic John Ruskin, his teenage wife, Effie Gray, and painter John Everett Millais.

The producer won the original suit, and hired Coberly for the appeal. She prevailed, and the movie, starring Dakota Fanning and Thompson, was released in October 2014. Coberly attended the premiere in London. "How cool is that?" she asks. "We even got a credit at the end of the movie."

Still, for Coberly, the most satisfying cases are the pro bono ones involving immigration issues.

"It's just so clear how it matters to people and their families," Coberly says. "It's very meaningful to me, personally, and a lot of my colleagues, to do this work. It's also about making sure that people in the system have effective access to the rights they already have under the law.

"Sometimes what people need is an effective voice." 

THE ATTICUS OF ATTICA

From rioting prisoners to Black Panthers to animal-rights defenders, Michael E. Deutsch has been on the front line of the fight for civil rights

INTERVIEW BY BETH TAYLOR



Q: What were the roots of your civic activism?

A: I didn't really become an activist until I got to law school. I graduated [Northwestern] in '69, right at the height of the anti-Vietnam War movement.

Then I became a law clerk in the United States Court of Appeals for the 7th Circuit. The Chicago conspiracy trial was going on; these anti-war activists were put on trial for crossing state lines to encourage riots—basically to encourage demonstrations against the war.

It was a very colorful trial, and the defendants were from different parts of the anti-war movement; one was a leader of the Black Panthers. I used to go down there and watch. There was this judge, Julius Hoffman, who was very against the defendants. There was a lot of commotion and a lot of acting out and drama in the courtroom. I became very immersed in wanting to become a lawyer who represents people who are fighting injustice, and [in] working for people's rights.

I joined a group of lawyers—which I still am part of—called the People's Law Office, which started in 1969 and is still going strong 45 years later. We represent people who are victims of police abuse and police brutality. We also are very involved in uncovering people who have been wrongfully convicted and have been in prison a long period of time. We've been able to free many people from prison.

My first jury trial was on behalf of Black Panthers in southern Illinois who had been attacked by the police and shot back. They were acquitted of 47 counts of attempted murder. So that was a great way to start your legal career.

Then what really influenced my commitment was the Attica prisoners' rebellion, which happened in September of 1971. I was one of several lawyers who came from different places to represent the Attica prisoners who, by the time I got involved, had been beaten and a lot of them shot, and the prison retaken. We were trying to get them medical care and equal rights.

The state of New York was willing to sacrifice its own guards, who were being held hostage, in order to put down this prison rebellion, even though it could have been negotiated. When they stormed the prison and shot—like a turkey shoot—they killed nine of the hostages. They originally said the hostages had died because their throats had been cut, and of course the coroner determined that they had all been killed by state police bullets.

I helped to organize the legal defense of over 60 prisoners who were facing 1,400 felony counts. We organized a group called the Attica Brothers Legal Defense and I moved to Buffalo, New York, where it was based. I spent the next four or five years going back and forth from Chicago to Buffalo. Ultimately we brought a civil rights case on behalf of the [prisoners] who were killed and tortured after they took over the prison.

I realized, working on the Attica case, how important it was to stand up for people in prison and how bad the conditions and treatment of prisoners were. That was really the cause of the Attica rebellion. I realized that I could walk away from these situations, but those people in prison or the people who were victims of injustice couldn't. So I made a commitment that that was going to be my life's work: to expose injustice and fight for equal rights of people.

Q: What was the outcome of the Attica lawsuit?

A: We won at trial for one of the prisoners for \$4 million, then that was taken away by the Court of Appeals. But ultimately, we settled the case for \$12 million for the victims of Attica.

Q: Have any of your cases taken you before the U.S. Supreme Court?

A: In 1980, I appeared in a case called *Carlson v. Green*, which was the case that established the right to sue directly under the Eighth Amendment for damages for cruel and unusual punishment.

I represented a black man who died in a Terre Haute, Indiana, federal prison. He was the fourth man to die in the prison hospital within an eight-month period. This man was suffering from a terrible asthma attack; the doctor refused to come, even though he lived on the prison property. After several hours of him fighting for breath, the doctor said, "Give him some Thorazine." That's contraindicated for someone who's having trouble breathing, and he died.

We brought a case for cruel and unusual punishment—basically a denial of medical care. The government said, "You can't bring a case directly under the Eighth Amendment; it doesn't provide for a private cause of action." That case established that right. It was 7-2.

Q: What was it like arguing before the Supreme Court?

A: It's very intimidating in a way, but I believed very strongly in the case and I had a very strong factual situation. I'm told that Thurgood Marshall kind of

poked the judge sitting next to him and said, "Look at this guy; he really believes in his case."

Then the most interesting thing: Right in the middle of my argument, they bang the gavel and say, "It's lunchtime." So they get up and leave. Which is good, in a way, because then I had a whole lunch period to plan the rest of my argument. But it was so shocking. As soon it's 12 o'clock, no matter what, they just bang the gavel and they get up and leave.

Q: Which justices dissented?

A: Then-Chief Justice Warren Burger and Justice [William] Rehnquist. I recall that Justice Burger was very negative.

Q: Was it an intimidating experience?

A: The lead-up is intimidating: "I'm going to argue in front of the Supreme Court; they're going to ask me a lot of questions. Am I going to do a good job?" But for me, I'm always very nervous whenever I go into court, no matter what. And I've been doing it for all these years. But as soon as I get in there and I lose myself in the struggle and I find a way to express my belief in my client and the issues in the case, nerves dissipate. I was fired up.

Q: Any other cases that really stand out?

A: A case that I've done on behalf of a prisoner in Indiana who was on death row and 30 days away from being executed. After many years of fighting for him, and winning once and losing once in the Indiana Supreme Court ... they agreed to take the death penalty off the table, and he'll be eligible for release in two years. He was a young black man who was accused of being involved in a bank robbery in which a police officer was killed.

Q: You also worked for two decades, starting in 1975, on behalf of the Puerto Rican independence movement.

A: I represented Puerto Rican political prisoners in U.S. courts and helped to obtain their freedom and clemency from President Jimmy Carter. I also represented Puerto Rican activists from Chicago and New York who were accused of being terrorists who were involved in clandestine work on behalf of independence. I have also testified before the U.N. decolonization committee and in other international tribunals in support of Puerto Rican independence.

Q: What changes have you seen in our society over the years?

A: One of the things that I've been involved with in the last 10 years is representing people accused of being terrorists.

I've been representing Palestinian-Americans who have been accused of giving money to people in the occupied territories and charged with providing what they call material support for terrorism. [In] one of the cases I had in Chicago, two Palestinian men, who were from Chicago, were accused of RICO [racketeering and corruption] for being part of an organization in Palestine. [Prosecutors were] saying that was a racketeering-influenced organization. Of course, the jury didn't buy that; after a long trial, they acquitted them of everything but minor charges.

I've seen the courts used, in my view, to repress political activity; to over-punish people. I've been involved with a lot of work around the rights of prisoners and challenging high-security units. We

brought lawsuits challenging keeping people locked up, basically being evaluated as threats to the institution and then being put in these units for indefinite periods of time—for two, three, four, five years in segregation. No way to get out, and no due process for getting in.

I've done some work for animal rights people who have been involved in releasing minks and other animals that are in these fur farms and being treated very badly. And, of course, now they're accused of terrorism. There's a statute called the Animal Enterprise Terrorism Act which makes it a crime, a terrorist crime, to free animals or do any kind of protest about the treatment of animals that interferes with these industrial animal farms.

They have been using RICO in political situations when it was supposed to be used only against organized crime, and that's what they've used with terrorism too. They've expanded that use to use it against people who don't fit the definition of terrorism. Just this year, I represented, with two other lawyers, these young men. My client was just 21 years old; he had come from Florida to be part of the anti-NATO demonstrations because the NATO summit was in Chicago this summer, and they were part of demonstrating and actually causing some kind of vandalism. They were found by these two undercover Chicago police who were encouraging them to take further steps beyond just minor vandalism and talking to them about making Molotov cocktails. Before they did anything—they never were able to do anything—they arrested them and charged them with terrorism.

This was the first time, under Illinois law, they used the terrorism statute since it was passed after 9/11. [They] charged these young guys with providing material support for terrorism, conspiracy to commit terrorism, and possession of an incendiary device with the intent to commit terrorism. We had a long trial in the state court in Chicago and they were convicted of lesser charges. But the terrorism charges were rejected by the

jury, which basically said, "We don't think this is terrorism. These are just young guys who went over the line but certainly aren't terrorists."

[In another] case, two young men are accused of freeing minks in Illinois and Iowa, and they're charged with this Animal Enterprise Terrorism Act. It may be against the law, and maybe they can indict them, but why call it terrorism? I've found that, if you have a jury and you start talking about terrorism, either they're going to see it and say, "Well, it's really not terrorism," like they said with those NATO kids, or they're going to be influenced by that and not be able to really fairly look at the evidence. It's a very prejudicial kind of charge.

I've done a lot of work representing people who are subpoenaed to grand juries, and wrote a long law review article in 1984 that's still being quoted by people who are opposing grand juries about how the power of the grand jury is being abused by the federal government—being usurped by federal prosecutors when the grand jury is supposed to be an independent institution.

Q: Are you seeing a lot of repercussions from what's going on with ISIS?

A: The FBI is concerned that there are people who have gone from the U.S. over to fight with that group and other groups in Syria. The FBI is very active in terms of investigating and surveilling the Arab and Muslim communities in Chicago and in New York as well.

I'm involved in a case right now in Detroit where a Palestinian woman, who's 67 years old—lived in this country for 20 years—was arrested because they said 10 years ago when she filled out her naturalization papers, they asked her if she was ever arrested, convicted or imprisoned, and she filled out "no, no, no." It turns out 45 years ago, in 1969 when she was a 22-year-old student, she was allegedly involved in resistance to the new occupation when the Israelis went into Gaza and the West Bank in 1967. She was put into a military tribunal that they set up, she was horrifically

tortured, and she was found guilty of being involved in resistance activities against the Israel occupation.

She's been in this country 20 years. The reason, I believe, they brought these charges is because she's very active in the Palestinian community in Chicago and part of the Arab American Action Network. We're saying it's politically motivated.

Q: You are a past legal director of the Center for Constitutional Rights in New York.

A: It was started [in 1966] by lawyers who were involved in the civil rights movement in the South. One of the founders was William Kunstler, who was a well-known civil rights lawyer; [also] Arthur Kinoy and others. They set up this office in New York, and over the years it's expanded to be involved in international human rights, women's rights, labor rights, all kinds of different work on behalf of people who are fighting for justice in the courts.

From 1991 to 1996 I was fortunate enough to be the legal director of that institution. We had about 10 lawyers and we had a lot of cooperating lawyers who would donate their services to work on a civil rights case with the center. It's still going strong; it was very involved in challenging the people who were put in Guantanamo and got some good opinions from the Supreme Court about that.

I was involved in several cases when I was there. One that I was proud of was getting an injunction against preventing homeless people, who were getting harassed and beaten up in Penn Station. The police would see them as homeless and jump on them and throw them out. The court said they had a right to be there and to stop any type of abuse and harassment.

Q: What do you like the best and least about your job?

A: I like fighting for people's rights and exposing injustice. Having to be creative about how to present people's cases to juries, basically. The thing I like least is being in front of judges who are not

open-minded and are basically so pro-prosecution or pro-government that they won't listen to reasonable arguments.

Q: What has changed in the legal arena since 1969?

A: The law has become more restrictive and the judiciary has become more conservative. Of course, I came at the time of the Warren court. After Attica, there was a period of time in which courts were trying to give prisoners constitutional rights and protect their conditions and treatment. [Recently] we've seen a more conservative court, both in the federal district court level and, of course, in the Supreme Court. Also, I think we've seen a rollback on certain basic civil rights that were being protected when I first started practicing. Even in the criminal defense field, it's much harder to defend people, and the law has restricted some of the rights of people who are accused of crimes. We have the influx of mandatory minimums and three-strikes laws. When Attica happened, there were 200,000 people in state and federal prisons—that was in 1971, 1972. Today we have like 2.5 million.

This idea that we could somehow deal with crime by locking up more people for longer periods of time, that was the ethic that kind of took over—particularly the war on drugs and this idea that we needed to be harsher and [offer] less rehabilitation in prisons.

Q: Do you see this trend continuing?

A: The pendulum is starting to swing slowly back the other way—I think because of the financial problems that we're experiencing. I don't think there's a strong sentiment among legislatures or judges that, "Oh, we've locked up too many people and we're being too harsh." But we're spending too much money on prisons ... and that's what I think is causing the pendulum to slowly move back.

The federal sentencing guidelines are not mandatory anymore—judges can look at them but they don't have to follow them in federal court. That's a good development. There are rulings

by federal judges about keeping people locked up indefinitely in isolation units; they're starting to say that mentally ill people shouldn't be kept isolated. So there's a beginning of some liberalizing or progressive movement, but it's slow. The

pendulum has swung so far the other way, it's going to take a while to swing back. But I'm optimistic. [S1](#)

This interview was edited and condensed.



LEFT TO RIGHT: Alex Brougham, Mark Carter, Adam Silverman*, Steven Chaiken**, Howard Adelman*[†], Chad Gettleman*, Erich Buck**, Nathan Rugg**, Brad Berish*, Henry Merens*
*Selected to Super Lawyers **Selected to Rising Stars [†]Top 10

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COLLECTIVE CONSCIENCE

Jim Franczek is a management-side bargainer, but he never forgets what life is like for working men and women

BY NANCY SHEPHERDSON
PHOTOGRAPHY BY COREY HENGEN

JAMES C. FRANCKEK JR.

- CO-FOUNDER, FRANCKEK RADELET;
CHICAGO
- EMPLOYMENT & LABOR,
SCHOOLS & EDUCATION
- ILLINOIS SUPER LAWYERS:
2005–2015; TOP 10 ILLINOIS: 2014;
TOP 100 ILLINOIS: 2007–2015

JIM FRANCKEK LIKES TO KICK OFF COLLECTIVE BARGAINING with great food: a catered meal, an ethnic feast or just the freshest doughnuts he can find.

Anything to get both sides to some commonalities.

This kind of attention to detail—plus a 43-year track record of successful labor negotiations—has involved Franczek in some of the largest and most complex collective bargaining in Illinois. He’s represented the city of Chicago, Chicago Public Schools (CPS) and Cook County, as well as some of the city’s biggest hotel chains and transportation companies. Over the years, some of Chicago’s most divisive disagreements have landed on his doorstep, including litigation over the Chicago Public Schools closings, teacher contract negotiations, and the changes in work rules at McCormick Place involving multiple labor unions.

“In my opinion, the best thing that Mayor [Richard M.] Daley ever did for himself was to hire Jim Franczek for collective bargaining, because the most important thing is a deal that both parties can agree to,” says solo attorney Thomas Pleines, referring to Daley’s personal hiring of Franczek in 1994 as the city’s outside labor counsel. “Jim Franczek knows how to make that deal,” adds Pleines, who has met Franczek many times on the other side of the

table while representing the Fraternal Order of Police. "It requires years of being in a position where people know you and trust you. Jim can get a lot done quickly in city government."

To Franczek, who co-founded Franczek Radelet in 1994, collective bargaining among many interested players is a "multidimensional puzzle. Getting it to snap together is not easy, but once it does, it's incredible." He sees his job as helping parties understand the dimensions of their problem without imposing his own ideas. He nudges them toward their own solution, one that will make everyone as happy as possible. The 2012 CPS contract, for example, included a reduction in the number of pages required in teachers' class plans, a seemingly simple matter that made it easier for the final contract to win approval.

How much of this was Franczek's idea is unimportant to him. His website contains no bragging about successful negotiations. "I prefer staying in the background," he says. "I don't set the agenda; I try to facilitate coming to an agreement. I'm there to make other people look successful." One key to that outcome is Franczek's assessment of the personalities involved as negotiations begin. He says almost all people fall into one of three personality camps. One he calls the Mike Ditka type—people with strong beliefs who will argue for the sake of arguing. Then there are the collaborators, who want to get to an agreement at almost any price. And finally, there are the analytical compromisers—the true movers of any agreement.

"Almost every negotiation team has members of these three groups," says Franczek. "It doesn't take very long to figure out where people's heads are. You can see it in the body language." Unfortunately, one group sometimes predominates in a negotiation team. "If you have too much from the drums, you have to draw out the clarinet to make the music work. It's a little bit like being the conductor of a large orchestra: Sometimes you have to yell, beg, cajole, laugh and be serious to make some music that sounds good."

Gery Chico of Chico & Nunes—former board president of CPS and former chief

of staff to Mayor Richard M. Daley, who just finished a term as chairman of the Illinois State Board of Education—has witnessed Franczek's negotiating finesse firsthand. "Jim has this disarming ability to relate to the other side," he recalls. "He'd just talk to them about our concerns and theirs and determine where the areas of agreement were, then go from there. I still call him for advice on tough negotiations."

FRANCZEK KNEW IN GRADE SCHOOL

that he wanted to be an attorney. His father, also James Franczek—born almost immediately after his own parents had arrived in Harvey from Poland—insisted that law school was the ticket to a good life. The elder Franczek worked in the Cook County Clerk's office for many years and was the elected Democratic committeeman of Thornton Township—one of the most powerful township organizations in the county at that time—but aspired to even more for his son.

"It was what he wanted for himself," Franczek says, "but it turned out to be right for me." His father also insisted that Franczek attend Notre Dame ("where all good Chicago Catholic South Siders went") and the University of Chicago Law School.

Franczek was born in Hammond, Indiana, in 1946, the oldest of three boys, and grew up in south suburban Harvey. His mother, Eleanor, a Lithuanian immigrant, was a homemaker. By the time Franczek went off to South Bend, the youth rebellion of the 1960s was just around the corner. It seems to have bypassed Franczek. "I was an old man when I was young," he says with a laugh.

He moved to Hyde Park in 1968 for law school and has lived there ever since. While at the University of Chicago, his eventual course was set. In his second year of law school, he met his wife-to-be, Deborah Chase, and received a Ford Fellowship to intern with the General Assembly over the summer. He was assigned to a group of state representatives that included Anthony Scariano and Harold Washington, who he says were at the forefront of labor law. And since there were far fewer professional staff then, Franczek not only got coffee and ran errands but did their research,

which in those power-to-the-people days in a Democratic legislature was focused on increasing the rights of workers. He was immersed in labor law from day one.

"He appreciates what working men and women do every day, and that's fairly rare," says Tom Villanova, president of the Chicago & Cook County Building & Construction Trades Council.

After his Ford Fellowship, in his third year of law school, he served as a clerk for the Bill of Rights Committee for the Illinois Constitutional Convention. "I was present at the creation, an incredible opportunity for a law student," he says. Having developed a parallel interest in politics by the end of law school, Franczek turned down numerous offers from big law firms and went to work in 1971 in the small firm of state Rep. Anthony Scariano, who "had earned a reputation as a maverick who consistently spoke up for clean government," according to an old *Chicagoan* article from the time. While cutting his teeth practicing mostly management-side labor law, Franczek was inspired to work as chief aide on Scariano's last campaign for re-election.

"Coming from my background, you'd expect me to end up on the labor side of the law, but that's just not the way I was brought up," explains Franczek. "I understood from an early age that it is management that makes things happen, and I wanted to make things happen."

So Franczek started negotiating contracts at Scariano's firm right out of law school, for both employers and union clients. His first solo was for the Argo High School district in southwest suburban Chicago and he credits "preparation, process and people" with the outcome. Especially preparation. He recalls the experience vividly more than 40 years later. "I was a nervous wreck to do this on my own, and I researched everything, including what other similar school districts were doing," says Franczek. "I'm still motivated by my fear of failure. I still tend to overprepare for everything, for every detail that could come up." The first negotiation resulted in a labor contract agreeable to both sides. And Franczek's firm still represents Argo.

During that first negotiation, and subsequent ones, Franczek learned that the success or failure of any negotiation rests on whatever the parties believe is important, no matter how seemingly trivial. Once, early in his career, Franczek was negotiating a contract for another small school district when an enormous argument erupted over the quality of toilet paper in the school: “The teachers complained about rough one-ply,” Franczek remembers. “The district said that softer tissue would cost way too much. The teachers said they wouldn’t use as much of the high-quality stuff so it would cost about the same.” With Franczek’s help, all finally compromised on moderately priced two-ply and the contract was assured.

In 1974, Franczek moved to Vedder Price, a larger firm where he could combine private and public sector work. He focused exclusively on labor law, including a lot of work for the Cook County Board. A sweeping new labor law had been passed in Springfield, and Franczek was called upon to ease implementation of a new statutory system for labor-related issues including reporting and resolving unfair labor practices. Twenty years later, he and 11 other partners from several firms started what is now Franczek Radelet. The idea was to enjoy control over the process but also to create a firm devoted exclusively to labor and employment law. David Radelet, one of the 11, was younger than most. Franczek calls him “the bridge to the next generation.”

FRANCZEK’S OFFICE, THOUGH IN A corner, is surprisingly cramped. The relative ungrandness of the place is emphasized by a sign above a tiny café table that reads “Fancy Schmanancy Conference Area.” Every available surface and most of the wall space is crammed with awards, photos and mementos of past agreements, although one stands out. It is a signed photo of Mayor Rahm Emanuel with Franczek, advising him to “Take a rest,” after a fire department negotiation they did together in early 2014.

Franczek first represented the city in 1987, during contract negotiations for Chicago Public Schools, when teachers

went out on strike for 19 days during Harold Washington’s administration. Franczek was also appointed by Mayor Jane Byrne to help choose a fire commissioner and work on a collective-bargaining ordinance. Then in 1994, he started working for the city again, for Chicago Public Schools. He has also been involved in first-responder contracts, the reworking of labor rules at The Metropolitan Pier and Exposition Authority (usually called “McPier”), and last year’s school closings.

When Franczek negotiates construction contracts for the city, “Jim understands that there could be people laid off, families without incomes,” says union president Villanova. Perhaps as a result, Franczek negotiated a 10-year labor contract for city work eight years ago. “Before Jim came in, we were always out of whack, with two-year contracts that were always two or more years expired,” notes Villanova. Franczek helped implement a 10-year project labor agreement under which any construction for the public schools must be done by union workers and opportunities for apprenticeships for CPS students were significantly enhanced.

McPier required a multi-front campaign and subtle maneuvering. Trade shows were leaving town because negotiated union work rules made Chicago the “high-cost, high-hassle” provider, according to John Gates, who was chairman of the reform board of McPier at the time and is now CEO of Portaeco. He elaborates: “There was a huge group of interested parties—unions, hotels, service providers, associations—that all had to be persuaded to make concessions. It was Jim behind the scenes who had to negotiate with all these disgruntled parties and guide legislation through when negotiation proved inadequate. Everyone was against it, but it had to be done.” Gates also notes that Franczek’s name never appeared in the newspaper taking credit for the legislation.

David Johnson, once the chief labor negotiator for the city and now a partner at Franczek Radelet, points to “the many arrows in his quiver—negotiate, legislate, litigate”—as another reason why Franczek can find agreement more often

than not. “With McPier, Jim thought the negotiations were not making headway, so he sought a legislative solution from the state that led to litigation” but ultimately allowed new work rules and cost savings for exhibitors. “He has a more multifaceted strategic view than anyone I have ever worked with,” says Johnson.

Sally Scott began as an associate when Franczek Radelet opened its doors and has since become a partner. “We share a common vision of how we approach client situations,” she says of Franczek. Her most prominent role to date has been as head of the litigation team in four cases involving the Chicago school closings litigation brought by teachers and parents. All but one of those suits have been dismissed. “Our firm’s approach is to provide legal services in a practical way that gets them the results they need: a victory in court, a negotiated settlement, a new law or a solution that they may not have considered. Whatever they need: That’s Jim’s philosophy.”

The firm is now in the midst of a massive remodeling that will give all of its employees, partners and associates alike, a fairly equal amount of space. There will also be more casual, communal spaces favored by younger attorneys. “We’re all in this together and rent is expensive,” says Scott.

Franczek calls himself “a very disciplined person. I don’t display ups and downs in public.” He seems to be tightly wound but conveys a sense of intense concentration on the matter at hand. But he also admits he tries to do “a trillion things.” He says the supportiveness of his wife of 43 years, Debbie, is key to his ability to get things done. His assistant, Mary Prenta, has been around for 35 years, keeping his myriad commitments in order.

Nearing 69, Franczek intends no slack in the 1,800 hours he bills every year. But he does see himself “evolving” into even more of a rainmaker with large employers to ensure that his firm survives for at least another 20 years. “I have an enormous responsibility to my young colleagues,” he says, “to give them a future.” [SL](#)



KAREN McNULTY ENRIGHT

- PARTNER, MCNABOLA LAW GROUP;
CHICAGO
- PERSONAL INJURY: MEDICAL
MALPRACTICE—PLAINTIFF
- ILLINOIS SUPER LAWYERS: 2006–2015;
TOP 100 ILLINOIS: 2011–2014; TOP 50
WOMEN ILLINOIS: 2009–2015

DON'T TELL KAREN McNULTY ENRIGHT

She Can't Do Something

Unless you want it done

BY WILLIAM WAGNER PHOTOGRAPHY BY COREY HENGEN

WHEN KAREN McNULTY ENRIGHT WAS a student at Loras College in Dubuque, Iowa, in the 1980s, she decided to get her pilot's license—not because she had any great desire to fly, but because she wanted to prove a point.

"My friend and I took aviation classes on a dare," Enright recalls with a mischievous grin. "The class was all guys, and someone challenged us to join it. Our instructor, also a male, was an old Navy pilot, and he basically said that the two of us wouldn't last. That was enough for me. We got our licenses."

That's Enright. Tell her she can't do something and it's as good as done.

"When I started, a lot of firms still wouldn't let women wear pants," says Enright, who graduated John Marshall Law School in 1992. "As a woman back then, you had to be on your game 110 percent of the time, because when you're the only female in the room and you're asking questions in a medical malpractice case, people want to see what you know. I think it was a lot harder [for a woman] in some respects. But in other respects, being a woman has been helpful. When

you're dealing with, say, a breast cancer or cervical cancer case, you can be more empathetic and understanding, and I think jurors relate to that a lot more."

Now 46, Enright is a partner at Chicago-based McNabola Law Group. She initially worked for the firm (then Cogan & McNabola) from 1992 to 1997 before co-founding Winters Enright Salzetta & O'Brien. In 2012, Enright returned to McNabola, because she viewed the firm as an ideal fit for her at that juncture in her career.

"We always had a really good working relationship," Enright says of McNabola, which has 22 employees, including six attorneys. "I also wanted to have a bigger support network, and that's what McNabola offered me. There are a lot of resources here. The lawyers are exceptional, and everyone works as a team. It doesn't matter if only one person is working on a trial—everyone helps. We all go over our openings and closings together. It's a really unique group of lawyers, and I'm just lucky to be able to work with them."

"Karen is a wonderful attorney and an even better person," says Ted McNabola,



Having an opportunity to make a difference in someone's life is what keeps me going," says Enright.

a partner at the firm. "She's really a team player and goes the extra mile to help the client—and there's no hesitation in going that extra mile. Karen's dedicated her entire career to helping victims of negligence. She brings a wealth of knowledge to that area."

Enright's passion for the law was sparked while she was growing up in the Chicago suburb of Western Springs. After taking the Constitution test in the eighth grade, she suddenly had a clear view of her future. "I decided I wanted to be a legislator," she says, "and I thought the best way to do that would be to become a lawyer." She spent her high school years shuttling to downtown Chicago with her cousin to watch trials.

"That was great," Enright recalls. "I was able to watch a lot of really good trial lawyers, and I was fascinated by them. We'd go to these trials and take notes. I really just got bitten by the bug."

In the process, Enright's original goal of becoming a lawmaker fell by the wayside. By law school, she began to see that medical malpractice would be her true calling—a vision that has been affirmed repeatedly throughout her career.

"We represent a lot of children and a lot of other people in medical malpractice cases," Enright says. "It's not easy listening to their stories and working up a lot of their cases, but having an opportunity to make a difference in someone's life is what keeps me going. These people come to you at the worst times in their lives, and I'm able to help them change some things that really make an impact."

A case in point is 2012's *Drakeford v. University of Chicago Hospitals*, which began with a heart-wrenching visit from a mother. "She first came to see me in 2010," recalls

Enright, "and she said, 'I don't know where my baby is.' I said, 'What do you mean?'"

The baby was born at the University of Chicago Hospitals and died after approximately 22 days, at which point the mother was told an autopsy would have to be performed. After waiting months for the autopsy results—and, in turn, the delivery of her baby to the family—the mother discovered that the body had been transferred to the Cook County morgue and buried in an unmarked grave. Furthermore, Enright's team figured out there were two different death certificates, one that indicated an autopsy should be performed and another that didn't.

"The person who was in charge of the remains didn't go through a checklist and didn't follow any of the procedures that the University of Chicago had in place," Enright says. "The mother had all kinds of nightmares. And no one in the cemetery could tell her exactly where her baby was. We found out that the baby was buried with approximately 40 other fetuses or [body] parts in a box. It was horrible."

The case ultimately went to trial, and the mother ended up with a \$3 million award. More important, she had some sense of closure. Says Enright, "I wanted to pursue that case and make sure something like it didn't happen again."

Deane Brown, a partner at Chicago-based Hughes Socol Piers Resnick & Dym, has known Enright for over a decade and marvels at her ability to frame a case.

"She's extremely smart and dedicated," says Brown, who met Enright through the Professional Women's Club of Chicago. "She deposes a lot of medical experts. She's a lawyer, not a doctor, but her ability to process that type of evidence is

tremendous. She's such a solid lawyer, both in how hard she works and how devoted she is to her clients."

Enright is most at home in the courtroom, where she has the opportunity to put her passion and preparation to full use. She says she's tried approximately 45 cases and has come out on the winning side more than 90 percent of the time.

"I've been doing this for over 22 years now, and I think my style in court is honest and direct," says Enright. "I simply tell it to the judge and jury like it is. About 20 percent of my cases go to trial, but I prepare for every single case as if it will go to trial. I always start with a trial folder, and I keep ideas, questions and exhibits I might want to use so that I have everything ready if I go to court. It's always better to be overprepared than underprepared. That's something I've learned."

Elizabeth Budzinski, an associate judge in the Circuit Court of Cook County who hasn't presided over any of Enright's cases but has observed her in the courtroom, agrees: "She understands the facts of the law, and she has a great command of the English language in her presentations to the jury. It's clear that this isn't just a job for her—it's a way of life."

Over the years, Enright has been involved with a dizzying number of law-related organizations, such as the Women's Bar Association of Illinois (where she served as president from 2007 to 2008), the Illinois State Bar Association (where she serves as secretary on the board of governors), the Illinois Trial Lawyers Association and the John Marshall Law School mentoring program. Mentoring, both through John Marshall's program and at McNabola Law Group, gives her particular satisfaction.

"John Marshall has an official program, and our firm has kind of an unofficial program where we usually go by word of mouth," Enright says. "Every year we hire students as law clerks, and we have them go to court and depositions with us and work on motions. I think there are a lot of different ways to give back to the community, and this is one. Law school was tough for me, but because I had a mentor who helped me, I didn't feel quite so overwhelmed. It was someone I could go and talk to about my schedule and my classes. That's what I hope I can do for someone else."

THROUGH IT ALL, ENRIGHT SOMEHOW carves out ample time for what she considers her most important task: raising her three sons, who range in age from 5 to 14. "I don't sleep much, maybe about four hours a night," she says with a half-smile, half-sigh. "I drink a lot of Diet Coke."

"Every day I get up and write everything that needs to be done at home in one

notebook and everything that needs to be done at work in another. I carry these notebooks around with me everywhere, and I check off the lists as I go through the day," she says. "It's really hard to juggle everything, but I definitely think it's worth it in the long run."

On a personal level, she says, that means showing her kids "their mom is working and is able to juggle everything." On a professional level, it means, among other things, continuing to fight the good fight on behalf of female attorneys.

"I think there's still a lot of progress yet to be made," Enright says. "I was really surprised to meet with two young female associates not too long ago, and they were at a firm and found out their pay scale was a lot less than that of their male associates. They had graduated at the top of their class, and they had prior experience. There are still unequal pay issues."

Some of the old perception issues still linger as well.

"I had a trial five years ago, and someone, the defense attorney, was still calling me 'Missy,'" Enright says. "I think we [as women] have to watch how we are in the courtroom all the time. Especially on the jury, people are always looking at what you're wearing, what shoes you have on. With a man, people might just say, 'Oh, that's a nice tie.' I went to a deposition [out of state] only two weeks ago, and someone asked if I was a court reporter. He knew I wasn't. [He] purposely asked that to get my goat. It didn't work. I just kind of looked at him like, 'Really?'"

It was probably the same look she shot that Navy pilot who told her she'd never make it through flight school.

"Karen has done a lot to help a lot of young women," says Brown. "To be a working mom—for the younger generation to see in someone the ability to have a work-life balance—that's a fantastic role model." ■



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A More Inclusive Way

Maurice Grant makes it his business to boost diversity

BY HARRIS MEYER
PHOTOGRAPHY BY COREY HENGEN

MAURICE GRANT, A TALL, SLENDER MAN in a tailored Brioni suit, stands on stage, introducing the evening's honoree at a recent fundraising dinner for Chicago State University. Grant, board chairman of CSU's foundation, has not forgotten his roots. He tells attendees that the South Side school needs help because its students are mostly people of color, many of them struggling single parents.

Grant, 56, is co-founder and principal at the seven-lawyer firm Grant Schumann in Chicago. His parents, who didn't finish high school, came north from rural Mississippi in the early 1950s to seek a better life and job opportunities. Growing up on Chicago's Southeast Side, Grant saw friends die of drugs and gang warfare. He had his school lunch stolen from him at gunpoint when he was 12.

But his parents watched over Grant and his sister closely, dressed him in suits, "whipped" him when he was bad, took him to church, and paid for piano lessons from the time he was 4. He became an accomplished classical pianist, competing throughout his teen years. "Piano competitions are way harder than trying a case," he says. Grant won a music

scholarship to DePaul University; even so, he had to work nearly full time to support himself through college and law school.

"It was a very disciplined household, very stable, which most people don't have now," says Grant, sitting in his downtown office, surrounded by African and African-American sculptures and paintings. "I'm thankful."

Now Grant co-leads one of the handful of black-owned law firms in Chicago handling litigation and transactional matters for large corporations and government agencies. His clients include the likes of Wal-Mart, Integrys Energy Group, Citigroup, JPMorgan Chase, the Federal Deposit Insurance Corp., and the City of Chicago.

He hopes his firm will provide a lasting foundation to help achieve greater opportunities for minorities: "My objective is to grow something that will live beyond me, and practice law in a more inclusive way."

In the last few years, Grant and his firm have gained attention with a number of significant cases, including: a 2012 dismissal for the FDIC of a federal negligence and breach of fiduciary duty

suit; a favorable 2013 settlement for a meat-processing firm in a Fair Labor Standards Act class action involving nearly 100 workers in an overtime case; and the rewriting of contracts, including one with the gravediggers' union, in the wake of the bankruptcy of the historic Burr Oak Cemetery, which was hit by a scandal involving graves dug up to resell plots.

"He's very astute at understanding the issues and sensitivities," says former Circuit Judge Patricia Brown Holmes, court-appointed bankruptcy trustee for the cemetery. Holmes is a partner at Schiff Hardin and the incoming president of the Chicago Bar Association.

"He has this gregarious manner that wins people over," she adds, noting that her office was at an impasse in negotiations with the gravediggers before she hired Grant. "When Maurice came on, he told them, 'Hey, why don't we just resolve this? The last thing you want is to hear me nag you. My wife could tell you you've never seen a nag like me.' That's how he lightened the mood."

Grant, nicknamed Reese by his family, has a strong commitment to charitable, church and bar activities, such as the



MAURICE GRANT

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National Association of Minority & Women Owned Law Firms. He's also well known for rigorously mentoring young lawyers. His associates often repeat his mantra, "Don't get ready, be ready"—one of Grant's many favorite sayings, which his senior associate Maurice L. Gue has compiled into a growing notebook that he calls "Reese's Pieces."

"The level of attention he gives to each associate is something you rarely find," says Gue, who's been with Grant Schumann for seven years. "We can hold our own against any firm in the city because of his training."

Despite the numerous successes and the high praise from in-house attorneys who have hired him, Grant says he still has to be relentless to get new corporate business—even as corporate executives claim they strive for diversity. "Most of that is just rhetoric," he says.

He's frank in letting corporate officials know they need to do better. "I told a large bank that they are putting up a lot of branches on the South Side, but that only a small percentage of their contractors are minorities," he says. "I made a presentation to them that their revenues from those branches will dry up unless they invest back by contracting with minorities."

Mara S. Georges, Chicago's former city corporation counsel, laughs when recalling Grant's persistence. "He must have the best calendar system, because every few weeks he would call and very professionally say, 'We did this for you; how about more work?' He's very personable and it was always nice to hear from him." Georges, currently a partner in her own firm, now seeks Grant's advice on rainmaking.

She agrees with his assessment that minority- and women-owned firms are at a disadvantage. "A lot of in-house counsel understand that, when a case is unsuccessful, if they can say they used the biggest, most expensive firm, no one can throw darts at them," she explains.

Grant learned from his mother early on that he had to be very good at what he did. "My parents pushed me to be successful, and failure was not an option," he says. "I got my butt whipped when I brought home a low grade."

"I was a tough mom," confirms Elease Grant, who lives with her husband, Willie,

not far from their son. "I wanted my son and daughter to be highly educated and become a doctor and a lawyer, and in the name of Jesus, that's what I got." (Grant's sister, Dr. Michelle Grant Ervin, is an adjunct professor of emergency medicine at Georgetown University.)

Deciding a career as a classical pianist wasn't in the cards—"I wasn't going to be the next André Watts, and I realized that at 18"—Grant attended the University of Maryland School of Law, where he was on the law review. He went on to clerk for Justice Calvin Campbell at the Illinois Appellate Court, serve as an adjunct professor at Illinois Institute of Technology Chicago-Kent College of Law, and become the first-ever black associate at Much Shelist. Then he decided to open a solo practice. While his original goal was to become a partner at a big firm, he saw that, as a black attorney, he would face barriers. "Most partners hire people who look and talk like them," he says.

Building a new firm was a difficult learning process, but he says, "I knew I needed my own clients and revenue stream. Billie Holiday had it right: 'God bless the child that's got his own.'"

In 2004, Grant decided to launch a firm with two other solo black attorneys, Anthony Schumann and Geraldine Holt. It took years of determined outreach to get cases from corporate and government clients. He started contacting Wal-Mart in 2006 and finally got his first two matters from the corporation in 2014: an ongoing Americans with Disabilities Act case and a racial discrimination claim. He's fiercely proud of snaring big companies as clients and serving them well. "Their business means everything to me," he says.

"There are not that many lawyers of color who've been able to grow a firm that relies on business clients," says First Appellate District Justice Michael B. Hyman, who mentored Grant at Much Shelist. "I respect him so much because he's been able to build something from the ground up."

Greta Weathersby, senior counsel at energy firm Integrys Energy Group, says Grant has been "a great advocate" for her company since 2005, getting many cases moved from the court system to the Illinois Commerce Commission. "He's

very tenacious," she says. "There may have been multiple motions, hearings and changes of judge, but he stuck with it and sometimes created novel arguments to have the case dismissed with prejudice."

Grant is particularly proud of the FDIC case. It was a 13-count federal claim that accused a trustee—a failed bank overseeing two land-trust agreements—of acting negligently and fraudulently and allowing the trustholder to be defrauded out of \$10 million; the FDIC was the receiver for the bank. Grant got the call, along with 19 boxes of documents, from the federal agency in November 2011; he was asked to replace another law firm. Working with his associates, Grant had until the end of February 2012 to prepare a motion for summary judgment while defending an opposing motion for summary judgment.

It was a big job in a tight time frame for a small firm, involving complex legal issues about who had authority to direct transfers of trust property and the nature of the trustee's fiduciary duties. On top of that, the client wanted the brief two weeks early. But in August 2012, Grant and his team won the case outright on summary judgment in a 27-page opinion.

Grant hates to lose—in law, tennis, piano competitions or anything else. "Losing is not my heritage," he says. So it pains him that in 2014 he lost his first trial in 16 years, representing a large municipal agency in a circuit court lawsuit brought by an auditing firm to recover fees. But his opponent says it was a "game-changer" when Grant took over from government staff attorneys, turning what looked like a blowout win for the auditing firm into a more difficult case.

"He was a tough adversary and developed arguments the other lawyers hadn't identified," says opposing attorney Charles Ritter Jr., senior partner at Duke Holzman Photiadis & Gresens in Buffalo, New York. "He's aggressive and came up with curveballs for me at the last minute. And he was fearless about moving forward into trial."

Holmes says Grant's legal creativity is related to his musicianship. "He's an artist, and he brings that artistic flair to the practice of law," she says. "Sometimes you have to pull him back. But he's looking

at it from a lot of different viewpoints that your typical lawyer might not see.”

Grant is proud of running a diverse firm, which currently employs four African-American lawyers and three white lawyers, and includes two women. “If you start having more diverse firms, you’ll have more diverse hiring,” he says. “We have to start looking like the society in which we live.”

His first associate hire was Gue, a young lawyer he lured away from a better-paying contract assignment with the promise of intensive training. Gue’s workdays often start by going into Grant’s office with a notebook and discussing the law, business and sometimes personal issues. “I wasn’t used to practicing at his level, and it’s caused me a lot of pain,” Gue says with a rueful grin. “But you can go in any time to talk to him about anything.”

Grant’s perfectionism extends to the impeccable way he dresses and requires his colleagues to dress. “My mother

always said, ‘Your package has to look good or no one will buy the product,’” he says. “I don’t want anyone to discount me based on the way I look.”

Associate Margaret Bogacki agrees that Grant is a tough but supportive taskmaster. “He is always there, saying, ‘Let’s think about the next step; here’s why that won’t work,’” she says. “I have to tell him to slow down. He’s at step 10 and I’m still at two or three. He’s not messing around, and that can take some getting used to. But it’s good for a newbie like me.”

After giving his associates detailed instructions and debriefings on hearings and trials, Grant often lightens the mood by taking them out to his favorite Italian café for sausage or chocolate chip cookies. “My one vice is chocolate,” he says with a smile.

Fredericka, his wife of 19 years, runs an office furniture company. “Freddie is his secret weapon,” Hyman says. “She has a

good business mind, and I’m sure every night she’s telling him things he needs to know.”

Walking around his office and pointing out the many art pieces he has collected, with titles like *Slave Vessel Chronicles* and *Nostalgic View of Black America*, Grant returns to the theme of widening legal opportunities for minorities. He aims to continue promoting a standard of excellence so that clients and other attorneys have confidence in the quality of representation provided by minority lawyers.

“The black bar is struggling, and black law school enrollment is dropping,” he says. “That’s really scary to me because it’s through the law that we have made most of our advances. The firm is my legacy to expand diversity.” [SI](#)

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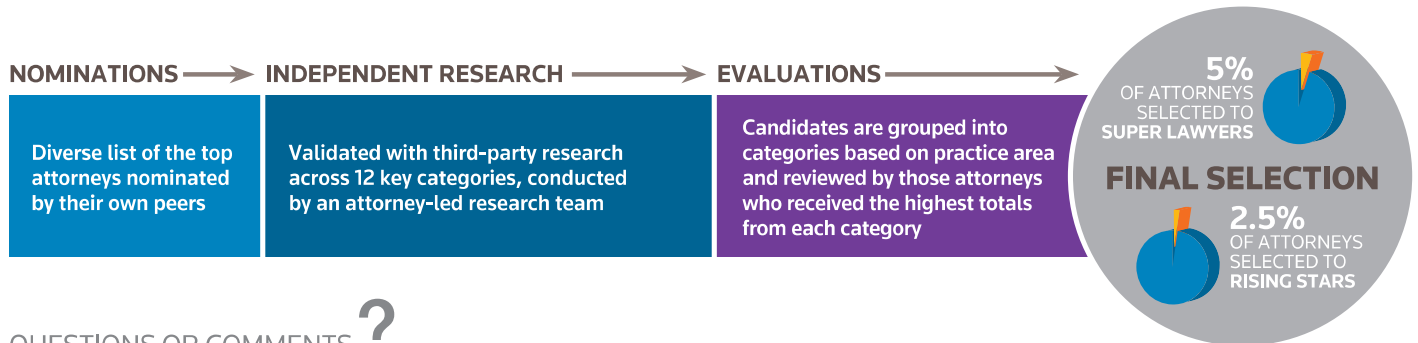
As you read through this magazine, you might see some familiar names. If our attorney-led research team has done our due diligence—and we're confident we have—you'll probably also notice that many of these names are the same ones that come to mind when you think of outstanding attorneys in your state. So how did all of these attorneys get here?

Our patented selection process is made up of multiple phases, and we take each one into consideration when creating our lists. While we do invite lawyers to participate by nominating their peers, these nominations are only one part of the four-step process, as you'll see in the infographic below. The end result is what you hold in your hands: an exceptional list of exceptional attorneys.

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JULIE GLEASON



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ILLINOIS THE TOP 100

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Adelman, Howard L., Adelman & Gettleman, Chicago

Anderson, Kimball R., Winston & Strawn, Chicago

Ashley, Anthony J., Vedder Price, Chicago

Balesteri, Joseph W., Power Rogers & Smith, Chicago

Baughner, Peter V., Schopf & Weiss, Chicago

Beck, Philip S., Bartlit Beck Herman Palenchar & Scott, Chicago

Beermann, Miles N., Beermann Pritikin Mirabelli Swerdlove, Chicago

Bennett, Margaret A., Bennett Law Firm, Oak Brook

Berkeley, Jill B., Neal Gerber & Eisenberg, Chicago

Berkowitz, Sean M., Latham & Watkins, Chicago

Brown, Deane B., Hughes Socol Piers Resnick & Dym, Chicago

Clifford, Robert A., Clifford Law Offices, Chicago

Cohen, Leslee M., Hershman Cohen, Chicago

DeBofsky, Mark D., DeBofsky & Associates, Chicago

Demetrio, Thomas A., Corboy & Demetrio, Chicago

Duston, Thomas L., Marshall Gerstein & Borun, Chicago

Eaton, J. Timothy, Taft Stettinius & Hollister, Chicago

Elbert, Angela R., Neal Gerber & Eisenberg, Chicago

Elden, Gary M., Grippo & Elden, Chicago

Feinstein, Paul L., Law Offices of Paul L. Feinstein, Chicago

Filip, Mark, Kirkland & Ellis, Chicago

Finkel, Leon I., Berger Schatz, Chicago

Fisher, Ian H., Schopf & Weiss, Chicago

Flowers, Peter J., Meyers & Flowers, St. Charles

Franczek, Jr., James C., Franczek Radelet, Chicago

Gagliardo, Joseph M., Laner Muchin, Chicago

Griffin, Hugh C., Hall Prangle & Schoonveld, Chicago

Hartmann, H. Michael, Leydig Voit & Mayer, Chicago

Healy, Jr., Martin, Healy Scanlon Law Firm, Chicago

Heneghan, Patrick J., Schopf & Weiss, Chicago

Hilliard, David C., Pattishall McAuliffe Newbury Hilliard & Geraldson, Chicago

Hoerman, Tor, TorHoerman Law, Chicago

Horwitch, Mark H., Tabet DiVito & Rothstein, Chicago

Hurley, Christopher T., Hurley McKenna & Mertz, Chicago

John, Peter C., Williams Montgomery & John, Chicago

Kagan, Linda S., Attorney at Law, Chicago

Kelly, Adam G., Loeb & Loeb, Chicago

Klein, Daniel A., Kurasch & Klein, Chicago

Kraus, Kenneth E., KrausFlaming, Chicago

Kuzniar, Pamela J., Kuzniar & Simons, Chicago

Larson, Anne E., Ogletree Deakins Nash Smoak & Stewart, Chicago

Laurie, Ty D., Laurie & Brennan, Chicago

Lending, Randall M., Vedder Price, Chicago

Levin, Steven M., Levin & Perconti, Chicago

Levy, David H., Berger Schatz, Chicago

Litt, Paula E., Schopf & Weiss, Chicago

Lyerla, Bradford P., Jenner & Block, Chicago

Macey, Eric N., Novack and Macey, Chicago

Manzo, Edward D., Husch Blackwell, Chicago

Mascherin, Terri L., Jenner & Block, Chicago

Masters, Douglas N., Loeb & Loeb, Chicago

Mazura, Adrienne C., Quarles & Brady, Chicago

McNabola, Edward (Ted), McNabola Law Group, Chicago

McNabola, Mark E., McNabola Law Group, Chicago

Minton, Kerryann Haase, Michael Best & Friedrich, Chicago

Monico, Michael D., Monico & Spevack, Chicago

Montgomery, C. Barry, Williams Montgomery & John, Chicago

Mossing, Adria East, Mossing & Navarre, Chicago

Napleton, Robert J., Motherway & Napleton, Chicago

Nicholson, Jill, Foley & Lardner, Chicago

Novack, Stephen, Novack and Macey, Chicago

Novosad, Susan L., Levin & Perconti, Chicago

O'Donnell, Margo Wolf, Vedder Price, Chicago

Olson, Camille A., Seyfarth Shaw, Chicago

Palmersheim, Robert J., Schopf & Weiss, Chicago

Perconti, John J., Levin & Perconti, Chicago

Peterman, Nancy A., Greenberg Traurig, Chicago

Pfaff, Bruce R., Pfaff Gill & Ports, Chicago

Pope, Michael A., McDermott Will & Emery, Chicago

Power, Jr., Joseph A., Power Rogers & Smith, Chicago

Prindable, Thomas K., Clifford Law Offices, Chicago

Reagan, Michael T., Law Offices of Michael T. Reagan, Ottawa

Reidy, Daniel E., Jones Day, Chicago

Remus, Mark H., Katten Muchin Rosenman, Chicago

Rotert, Mark L., Stetler Duffy & Rotert, Chicago

Rubin, James I., Butler Rubin Saltarelli & Boyd, Chicago

Safer, Ronald S., Schiff Hardin, Chicago

Salpeter, Alan N., Kaye Scholer, Chicago

Salvi, Patrick A., Salvi Schostok & Pritchard, Chicago

Scanlon, John P., Healy Scanlon Law Firm, Chicago

Schatz, Barry A., Berger Schatz, Chicago

Schwartz, Esther Joy, Stellato & Schwartz, Chicago

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Slovak, Patricia C., Schiff Hardin, Chicago

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Stein, Steven G.M., Stein Ray, Chicago

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Suskin, Howard S., Jenner & Block, Chicago

Tilson, Joseph E., Meckler Bulger Tilson Marick & Pearson, Chicago

Vail, Andrew W., Jenner & Block, Chicago

Valukas, Anton R., Jenner & Block, Chicago

Veugeler, Kevin T., Healy Scanlon Law Firm, Chicago

Vincent, Joshua G., Hinshaw & Culbertson, Chicago

Webb, Dan K., Winston & Strawn, Chicago

Weiss, Steven A., Schopf & Weiss, Chicago

Wortel, William J., Bryan Cave, Chicago

THE TOP 10

ADDY, MEREDITH MARTIN
Katten Muchin Rosenman, Chicago

ADELMAN, HOWARD L.
Adelman & Gettleman, Chicago

CLIFFORD, ROBERT A.
• Ranked Number One •
Clifford Law Offices, Chicago

DEMETRIO, THOMAS A.
• Ranked Number Two •
Corboy & Demetrio, Chicago

GAGLIARDO, JOSEPH M.
Laner Muchin, Chicago

SALVI, PATRICK A.
Salvi Schostok & Pritchard, Chicago

SUSKIN, HOWARD S.
Jenner & Block, Chicago

VALUKAS, ANTON R.
Jenner & Block, Chicago

WEBB, DAN K.
• Ranked Number Three •
Winston & Strawn, Chicago

WEISS, STEVEN A.
Schopf & Weiss, Chicago

ILLINOIS THE TOP 50 WOMEN

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Addy, Meredith Martin, Katten Muchin Rosenman, Chicago
Arnoff, Alisa B., Scalabrino & Arnoff, Chicago
Baker, Pamela, Dentons, Chicago
Baldwin, Shaun M., Tressler, Chicago
Bart, Susan T., Sidley Austin, Chicago
Bellows, Laurel G., The Bellows Law Group, Chicago

Bennett, Margaret A., Bennett Law Firm, Oak Brook
Berkeley, Jill B., Neal Gerber & Eisenberg, Chicago
Brown, Deane B., Hughes Socol Piers Resnick & Dym, Chicago
Cohen, Leslee M., Hershman Cohen, Chicago
Cole, Alexandra R., Perkins Coie, Chicago
Collier, Kristen Werries, Novack and Macey, Chicago
DeHayes, Karina Zabicki, Tabet DiVito & Rothstein, Chicago
Ecker, Lori D., Law Office of Lori D. Ecker, Chicago
Elbert, Angela R., Neal Gerber & Eisenberg, Chicago
Enright, Karen A., McNabola Law Group, Chicago
Grayson, E. Lynn, Jenner & Block, Chicago
Kagan, Linda S., Attorney at Law, Chicago
Kaveny, Elizabeth A., Burke Wise Morrissey & Kaveny, Chicago
Kramer, Andrea S., McDermott Will & Emery, Chicago
Kuzniar, Pamela J., Kuzniar & Simons, Chicago
Larson, Anne E., Ogletree Deakins Nash Smoak & Stewart, Chicago
Litt, Paula E., Schopf & Weiss, Chicago
Mascherin, Terri L., Jenner & Block, Chicago
Mazura, Adrienne C., Quarles & Brady, Chicago
McLaughlin, Ellen E., Seyfarth Shaw, Chicago
Miller, Laura Beth, Brinks Gilson & Lione, Chicago
Minton, Kerryann Haase, Michael Best & Friedrich, Chicago
Mossing, Adria East, Mossing & Navarre, Chicago
Murray, Lynn H., Grippo & Elden, Chicago
Newman, Tonya G., Neal Gerber & Eisenberg, Chicago
Nicholson, Jill, Foley & Lardner, Chicago
Nijman, Jennifer T., Nijman Franzetti, Chicago
Noller, Lisa M., Foley & Lardner, Chicago
Novosad, Susan L., Levin & Perconti, Chicago
O'Donnell, Margo Wolf, Vedder Price, Chicago
Olson, Camille A., Seyfarth Shaw, Chicago
Owens, Marcia K., Hamilton Thies & Lorch, Chicago
Peterman, Nancy A., Greenberg Traurig, Chicago
Pinkert-Lieb, Karen, Schiller DuCanto & Fleck, Chicago
Rosen, Leslie J., Attorney at Law, Chicago
Ross, Nancy G., Mayer Brown, Chicago
Schwartz, Esther Joy, Stellato & Schwartz, Chicago
Slovak, Patricia C., Schiff Hardin, Chicago
Spears, Natalie J., Dentons, Chicago
Steege, Catherine L., Jenner & Block, Chicago
Steiner, Barbara S., Jenner & Block, Chicago
Vobornik, Donna J., Dentons, Chicago
Wolven, Lauren J., Horwood Marcus & Berk, Chicago



L TO R: Darrell J. Graham*, Zachary P. Rustad, Matthew D. Tanner*, Peter S. Roeser*, John E. Bucheit*
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Although less than two years old, the firm has secured verdicts in a variety of cases, including sexual harassment, securities fraud, federal criminal matters and international arbitration. Leonard and White regularly handle employment and whistleblower-related actions, as well as complex commercial matters.

Leonard's work on qui tam/False Claims Act matters has received extensive coverage in local and national media. He is a Super Lawyers honoree and was recently named one of Illinois' Top 100 Trial Lawyers by The National Trial Lawyers.

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Levinson and Stefani is proud to announce Kenneth H. Levinson's selection to the 2015 Super Lawyers list, and John A. Stefani's selection to the 2015 Rising Stars list. Ken was previously selected to Illinois Super Lawyers in 2010, 2011, 2012, 2013 and 2014, and in 2012 was also listed on the Illinois Top 100 list. Jay was previously selected to Rising Stars in 2012 and 2014.

Ken and Jay are partners at Levinson and Stefani, a client-focused personal injury firm dedicated to maximizing results through the use of technology and other innovative and creative methods. Ken also runs focus groups and consults on cases across the country for other personal injury attorneys.

- Auto Collisions
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John B. Murphey, cum laude graduate of Loyola University Chicago School of Law, is a partner with the Chicago law firm Rosenthal, Murphey, Coblentz & Donahue. He serves as counsel to many local government units throughout the state of Illinois. With a penchant for cases involving civil rights and local government, Mr. Murphey has litigated on behalf of plaintiffs and defendants in numerous landmark cases in state and federal courts, including *Amoco Oil Company v. Village of Schaumburg* (eminent domain), *Baird v. Board of Education* (due process) and *Austin Bank v. Village of Barrington Hills* (land use). Mr. Murphey is a two-time winner of the Litigation Award from the Illinois Institute for Local Government Law, first for his defense of Calumet City's real estate residential inspection ordinance, and later for his successes in land use and pension cases.

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JOSEPH T. MONAHAN

MONAHAN LAW GROUP, LLC ELDER LAW

Joseph T. Monahan is the founder of Monahan Law Group, LLC in Chicago. For the past three decades, Monahan and lawyers from the firm have filed thousands of guardianship cases seeking the appointments of guardians for persons located throughout the metropolitan area. In addition, Monahan has been at the forefront in ground-breaking litigation, policy, and legislation resulting in positive change for his clients and all Illinois citizens. He has successfully argued multiple cases in the Illinois Appellate Courts and Illinois Supreme Court. In 2011, Monahan successfully argued a case in the Illinois Supreme Court concerning the confidentiality of records in domestic relations proceedings. He has participated in writing and reviewing legislative proposals for the past 25 years in mental health, guardianship, and related areas of law.

Monahan Law Group, LLC represents over 70 hospitals, child welfare agencies, mental health clinics, and social service agencies throughout Illinois, providing legal representation for guardianship, risk management, confidentiality issues, and more. Additionally, the firm represents individuals and families seeking legal assistance in the areas of estate planning, guardianship litigation and administration, trust and probate litigation and administration, mental health services, state and federal benefits, and child advocacy.

Monahan has been an adjunct professor at Loyola University Chicago School of Law, teaching mental health law, for over two decades. Trained as a social worker before attending law school, Monahan has been an active member of the National Association of Social Workers for decades and is currently President of the Board of Directors of the Risk Retention Group. He regularly provides legal services to mental health professionals and agencies.

Monahan received his MSW from the University of Illinois at Urbana-Champaign and his JD from DePaul University College of Law.



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Craig D. Tobin is consistently recognized as one of the best trial lawyers in America. For more than two decades, he has been selected by his peers to *The Best Lawyers in America*, named to Leading Lawyers and repeatedly selected to Illinois Super Lawyers. He represents both plaintiffs and defendants in a wide variety of trial work. Recent successes include defense of prominent political figures, municipalities and governmental entities in a wide variety of litigation. He obtained a \$1.6 million civil rights judgment on behalf of a person falsely arrested, \$1.7 million for another person beaten by the police, \$3 million for a drowning at a hotel, and received a \$4 million verdict on behalf of a plaintiff where the defense contended she had sustained no injury. Following a 10-day trial, Tobin secured an important victory and financial award for a prominent Chicago lawyer wrongly ousted from his own firm. Together with his partners, Tobin helps individuals and businesses in complex civil litigation, catastrophic injury, national/international business and regulatory matters.

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Donovan, Thomas J., Barnes & Thornburg, Chicago, 312-214-8329

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Favakeh, Stephen S., Fitch Even Tabin & Flannery, Chicago, 312-577-7000

Feldman, Mark I., DLA Piper, Chicago, 312-368-7084

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- Remus, Mark H.**, Katten Muchin Rosenman, Chicago, 312-902-5200 Pg. 27
- Renk, Christopher J.**, Banner & Witcoff, Chicago, 312-463-5000
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- Roche, Brian D.**, Reed Smith, Chicago, 312-207-1000
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BANKRUPTCY: BUSINESS
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Barry M. Barash concentrates on bankruptcy, Chapters 11 and 12, federal trials and appeals, business transactions, and corporate law. He earned his B.A. from Cornell University in 1960 and graduated from the University of Chicago Law School in 1962. He is admitted to practice before the Supreme Court of the U.S., the U.S. Courts of Appeals in the Seventh and Eighth Circuits, the U.S. District Court in the Central and Northern Districts, the U.S. Tax Court, and the U.S. Claims Court. He is a member of the Illinois State and Knox County Bar Associations and ABI, is a Fellow of the American College of Bankruptcy, is a Rotarian, and an Eagle Scout.

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Peter B. Carey has over 40 years of experience in litigating complex civil actions throughout the United States and in foreign jurisdictions. His clients have included large public companies, such as the Chicago Board of Trade and the Chicago Mercantile Exchange, along with small and medium-sized businesses, individuals, and units of state and local government. His practice includes contract disputes, corporate control and shareholder conflicts, corporate governance disputes, lender liability litigation, shareholder derivative actions, securities and commodities fraud claims, class actions, environmental litigation, and professional liability claims.

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Michael P. Connelly has engaged in the practice of law since receiving his Juris Doctor degree from Loyola University School of Law. He has extensive jury trial, bench trial, and appellate experience in commercial and tort litigation in state and federal courts in Illinois and eleven other states, representing individual, corporate, and multinational clients. Representation has also included arbitration and mediation forums. He is admitted to practice in Illinois, all Illinois federal district courts, various district courts in other states, Sixth and Seventh Circuit Courts of Appeals, and the U.S. Supreme Court.

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REAL ESTATE

Jim and his law firm, Dahl & Bonadies, concentrate their practice on the areas of commercial litigation, trusts and estates disputes, and plaintiffs' personal injury representation. Jim and his firm emphasize the effective and efficient representation of their clients in connection with these matters. Jim has also developed a subspecialty in representing attorneys and law firms with respect to their internal disputes and various disciplinary issues.

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Mr. Esposito is an experienced lawyer and counselor. He practices in the Illinois and out-of-state federal and state trial and appellate courts and in arbitrations and mediations. Nick's clients include large and small manufacturers, service providers, financial institutions, and contractors. Nick counsels clients in complex commercial litigation partnership and shareholder disputes; white collar crime investigation and insurance claims arising from embezzlement or theft of money or property; commercial insurance coverage analysis and claims; breach of fiduciary duty claims; employment contracts; employment termination; ERISA claim defense; Title VII and ADA claims; and construction and mechanics lien claims. His firm provides litigation, trial, and appellate services to businesses and executives.

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**CRIMINAL DEFENSE**
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Nationally recognized and respected for innovative and ingenious defense strategies, Allan Ackerman practices almost exclusively in the area of criminal defense, both at the trial and appellate levels. As a trial lawyer, he has successfully defended some of the country's most problematic cases, including major racketeering (RICO), drug, and white collar prosecutions. As an appellate advocate, he has successfully briefed or argued countless cases before the U.S. Supreme Court and most federal appellate courts. Deemed an expert on the presentation of federal and state constitutional issues as they relate to an accused, his work is the subject of study in law schools throughout the nation and has been covered by both the local and national media.

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Kevin M. Forde has been counsel in some of the most important cases in Illinois. His clients include major corporations and Chicago's leading law firms. He represented Mayor Rahm Emanuel in the Illinois Supreme Court in a pre-election attack on his residency. He has been listed by peer vote in *The Best Lawyers in America* for 25 years and is named in 2013, 2014, and 2015 Illinois Super Lawyers, having been named in the list consistently, twice among the top ten. He has represented both the Federal Judges Association and the Illinois Judges Association and their officers. He represented the Speaker of the Illinois House and the President of the Senate in a constitutional dispute with the Governor. Kevin is an elected Fellow of the ACTL and the American Academy of Appellate Lawyers.

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John M. Stalmack has extensive experience in civil litigation and trial work, obtaining outstanding results for over 35 years. He has tried over 75 complex cases to verdict throughout the country in the areas of products liability, medical malpractice, premises liability, governmental liability, trucking negligence, and toxic torts. His expertise extends to the Structural Work Act and large property damage losses. John has written over 20 major articles in the areas of evidence, trial practice, and medical negligence. He has also been a frequent lecturer for the CBA, ISBA, and IICLE. He served as President of the Illinois Society of Trial Lawyers and is a recipient of a Defense Career Achievement Award from the *Jury Verdict Reporter*.

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The firm of Gillespie & Gillespie specializes in the defense of both federal and state criminal cases and is widely recognized for inventive defense strategies. Gillespie & Gillespie has successfully represented individuals from every social strata, including political figures, businessmen, athletes, doctors, and fellow lawyers. Gillespie & Gillespie brings unparalleled experience and judgment in representing clients in all levels of the criminal process.

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**CIVIL RIGHTS**
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The National Law Journal selected Kathleen T. Zellner as a top ten trial lawyer in the United States in 2000 for a suicide malpractice verdict of \$13 million. Zellner obtained the release of ten wrongfully convicted men from prison with DNA testing. In 2005, with DNA, she obtained the release of Kevin Fox, a man falsely accused of murdering his 3-year-old daughter, and, in 2007, won a \$15.5 million verdict for the violation of his civil rights. In 2009, actress Jessica Biel was slated to play Zellner in a movie about representing serial killer Larry Eyler. Zellner was named on the prestigious *Lawdragon* 500 list, the top 500 lawyers in America in all areas of law.

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Darryl A. Goldberg is an aggressive criminal defense lawyer who represents those accused of the most serious criminal offenses in both federal and state courts. Based in Chicago, he regularly travels to other state and federal district and appellate courts to represent his clients, often in high-profile cases. In the course of his criminal defense practice, he has successfully defended professional athletes, celebrities, doctors, lawyers, accountants, and law enforcement officers, among many other clients. His relentless efforts as a trial lawyer have resulted in jury verdicts acquitting his clients of everything from first-degree murder to large-scale drug conspiracy charges. He chairs many committees for the ABA and Chicago Bar Association including the Criminal Law and Criminal Trial Evidence Committees.

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Stephen L. Richards is currently in private practice. Until 2008, he was the Deputy Defender of the Death Penalty Trial Assistance Division of the Office of the State Appellate Defender. Mr. Richards graduated from the University of Chicago and Brooklyn Law School. After law school he taught as a legal writing instructor at IIT Chicago-Kent College of Law, before clerking for the Chief Justice of the Illinois Supreme Court. In 1989, Mr. Richards joined the law office of the Cook County Public Defender, before becoming the first Deputy Defender to head the Death Penalty Trial Assistance Division. Mr. Richards is a past member of the Illinois Supreme Court's Screening Committee for the Capital Litigation Trial Bar and a past President of the Illinois Public Defender Association.

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10
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Laurie J. Wassermann represents clients in an array of employment matters. Her philosophy is that negotiation and mediation can resolve many disputes more quickly and favorably than litigation. She has extensive experience drafting and reviewing release, severance, and non-compete agreements, employment contracts, and employee handbooks. Laurie has represented clients at the EEOC and in court for discrimination, whistleblowing, retaliation, and breach of contract cases. For almost 20 years she has been the recipient of the highest (AV) rating given by Martindale-Hubbell for legal ability and ethics. A graduate of Northwestern University School of Law, she is a frequent presenter about employment law to lay and legal groups.

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Kevin W. Doherty focuses all of his efforts on jury trial work and administrative litigation. For the past 30 years, he has practiced in numerous forums throughout the Midwest, handling complex matters in state and federal courts and administrative agencies. Mr. Doherty continues to represent individuals, businesses, not-for-profits, and professionals in a broad range of contested matters involved in civil litigation. He is published on civil procedure, has lectured on complex litigation and trial practice, and for the past 20 years has been peer-rated as a preeminent attorney with the highest ethical standards. Mr. Doherty is a Fellow of the Litigation Counsel of America. Doherty & Progar LLC, a Top Law Firm as recognized by *Fortune* and *Corporate Counsel*, has offices in Illinois, Indiana, and Wisconsin.

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FAMILY LAW

Margaret Bennett concentrates on family law matters in DuPage, Cook, Kane, and Will Counties. She has been named to the Illinois Super Lawyers list in Family Law (2012-2015). She has been named one of the Top 50 Women Attorneys and one of the Top 100 Attorneys in the State of Illinois by Illinois Super Lawyers. Ms. Bennett received legislative appointment to the Illinois Family Law Study Committee to rewrite family law statutes in Illinois. She has also been appointed to serve as a Member of the Illinois State Bar Association Family Law Section Council (2009-present) and was appointed to serve on the Illinois Child Support Advisory Committee (2010-present) which is charged with reviewing the child support guidelines in Illinois.

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Laurel Bellows, founding principal of The Bellows Law Group, P.C. is past president of the nearly 400,000-member American Bar Association and past president of The Chicago Bar Association. Laurel is president of the International Women's Forum Chicago. Her law firm offers strategic business counseling and litigation services to entrepreneurs and business of all sizes, including large corporations. Laurel is an internationally recognized business lawyer, counseling senior executives and corporations on executive employment and severance agreements, workplace disputes, business conduct standards, anti-trafficking, risk assessment, supply chain and recruiting policies and cybersecurity. Laurel is licensed to practice in Illinois, Florida and California. Laurel is an arbitrator and certified mediator.

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Ruth Major represents employees in all aspects of the employment relationship. She has a special understanding of employment matters, having also represented employers in the past as outside and in-house counsel. She provides counseling to clients on contract, discrimination, whistleblowing, defamation, and non-compete issues. She also litigates cases on behalf of employees in courts, administrative agencies, and arbitrations around the country. Her courtroom successes have been covered by ABC News, NBC News, the *Today* show, the *Chicago Tribune*, the *Chicago Sun-Times*, and the *Chicago Daily Law Bulletin*, among other laws. Ms. Major regularly writes and presents on employment law issues.

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**FAMILY LAW
BUSINESS LITIGATION
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Jeffrey W. Brend is a Principal of the nationally recognized family law, forensic accounting, and business valuation practice of Levin & Brend, P.C. in Chicago, Illinois. He is immediate past President of the American Academy of Matrimonial Lawyers' Illinois Chapter. Mr. Brend is a forensic divorce attorney who has been featured in *Fortune* magazine, *Newsweek*, and the Sky Radio Network as one of America's Premier Lawyers. He is the only person in the country who is a fellow of the American Academy of Matrimonial Lawyers, Senior Appraiser with the American Society of Appraisers, Accredited Business Valuator with AICPA, and Certified Fraud Examiner. Mr. Brend has been named a LexisNexis Martindale-Hubbell AV-rated attorney and named in the 2007-2015 Illinois Super Lawyers list.

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FAMILY LAW
REAL ESTATE

Attorney Miriam Cooper has over 25 years of experience in handling family law matters. She represents parties throughout all stages of divorce, including division of assets, support, custody, visitation, and post-divorce matters, such as enforcement issues and payment of college expenses. Her practice also includes parentage and orders of protection cases. She is certified to represent children, and judges frequently appoint Ms. Cooper in pending family law cases. She is well trained and skilled to assist in a myriad of ways – mediation (she is a trained mediator), negotiation, collaboration (she is recognized as collaborative fellow), or litigation. Additionally, Miriam Cooper serves clients in their real estate transactions, both residential and commercial.

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FAMILY LAW

Selected by my peers for inclusion in the 2009, 2010, 2011, and 2012 listing of top matrimonial lawyers statewide for the Leading Lawyers Network. Selected by my peers for inclusion in 2012-2015 Illinois Super Lawyers. Named one of the top 100 Female Consumer Lawyers in Illinois by the Leading Lawyers Network. Featured in *Crain's Chicago Business*. Former member, 2011 HFS Child Support Advisory Committee. Longtime member of the ISBA Family Law Section Council. Chaired the ISBA Family Law Section Council Child Support Subcommittee four times. Co-author of SB 2569 (child support section). Practice primarily limited to divorce and parentage cases, including litigation, child custody, child support, division of assets, valuation of businesses, domestic violence, and maintenance issues.

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FAMILY LAW

Bernard Rinella is a senior partner at Rinella & Rinella Ltd., one of the premier law firms in the country. He has been president or chairman of every family law organization in Illinois and served nationally as well. His expertise is reflected in the numerous awards he has received. These citations include *The Best Lawyers in America* and the Martindale-Hubbell *Bar Register of Preeminent Lawyers*. *Town & Country Magazine* named him one of America's Top Ten Divorce Lawyers, and the American Academy of Matrimonial Lawyers named him Fellow of the Year in 2004 for his outstanding contributions to the practice of matrimonial law.

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FAMILY LAW
ESTATE PLANNING & PROBATE

Dion U. Davi has extensive experience with negotiating, litigating, and settling family law issues involving dissolution, parentage, maintenance and child support, custody, visitation, out-of-state removal, property/asset valuation and division, and post-decree enforcement. Mr. Davi is a former prosecutor for the DuPage County Child Support Enforcement Unit and is the founding attorney of his multi-attorney and multi-office firm serving Cook, DuPage, Kane, Kendall, and Will Counties. Mr. Davi is highly involved in state and local professional associations, including being a current member of the Illinois State Bar Association's Family Law Section Council, previously serving on the Boards of the Illinois State and DuPage County Bar Associations, and past President of the DuPage Justinian Society of Lawyers.

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FAMILY LAW

Pamela J. Kuzniar limits her practice to family law. Having amassed much experience in diverse litigation practice, she has the ability to expeditiously analyze and assess complex matters for settlement or trial. Ms. Kuzniar works tirelessly as an advocate for her clients, who benefit greatly from her creative, direct, and innovative approach to the practice of law. She settles and litigates complex divorce, parentage, and custody cases. She drafts prenuptial and partnership agreements. She represents children by court appointment and mediates contested financial and custody disputes. She is a Fellow of the AAML and is rated AV, Martindale-Hubbell's highest level of professional excellence. She practices in Cook, Lake, and DuPage Counties.

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FAMILY LAW

Jennifer A. Shaw graduated from law school at Ole Miss in 1996. After spending four years working at Land of Lincoln Legal Assistance Foundation, she entered private practice. In 2003, she opened her own firm in Edwardsville, IL. Jennifer is focused on all areas of domestic relations litigation with special emphasis on unmarried couples, particularly members of the LGBT community. An active member of the ISBA, she has been appointed to numerous committees and has chaired three of them. Currently, serving on the Family Law Section Council, she is also a member of the Boards of Directors of the Illinois Equal Justice Foundation and the Children First Foundation.

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10
YEARS

FAMILY LAW

Mr. Gitlin is the principal of The Gitlin Law Firm, P.C., a firm exclusively devoted to family law. He has lectured nationally and throughout Illinois for organizations including the Law Education Institute, the IICLE, and American Academy of Matrimonial Lawyers and its Illinois Chapter, the ABA, and the Illinois State Bar Association. Gunnar Gitlin's publications include three chapters in IICLE handbooks. Mr. Gitlin is listed in *The Best Lawyers in America* 2007 through 2014. He is a fellow of the AAML and has served as Vice President of the Illinois Chapter. He is the current co-chair of the Illinois AAML CLE committee. Mr. Gitlin is a member of the Illinois Appellate Lawyers Association, the Collaborative Law Institute of Illinois, and the International Academy of Collaborative Professionals.

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10
YEARS

FAMILY LAW

Raymond R. Massucci's practice has concentrated on family law matters since 1980. He has been the senior partner at Massucci Blomquist Anderson & Dunn, a firm that has been in existence since 1981, with its office in Arlington Heights, Illinois. His family law practice emphasizes traditional client representation and litigation. He practices in the counties of Cook, Lake, and DuPage. He has been a member of the AAML since 1984, a member of the ISBA, and past chairman of the Matrimonial Law Committee for the Northwest Suburban Bar Association. Ray has been selected by his peers to Leading Lawyers Network in family law practice since 2003. He has been rated AV preeminent for over 25 years.

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FAMILY LAW

Jonathan N. Sherwell practices exclusively in divorce and all areas of domestic relations and family law, serving clients in the Chicago metropolitan area and surrounding suburbs. For over 25 years in a highly focused and specialized practice, Mr. Sherwell has acquired extensive knowledge and experience in negotiation, motion practice, trial practice and all substantive and procedural aspects of divorce and family law. Mr. Sherwell strives to provide the highest quality representation in family law matters including post-divorce modification and enforcement proceedings, negotiation of property and support settlement agreements including pre- and postnuptial agreements, child custody and visitation issues, college expenses, parentage, orders of protection, and extraordinary relief including injunctions.

GENERAL LITIGATION THROUGH PERSONAL INJURY GENERAL: PLAINTIFF

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GENERAL LITIGATION
FAMILY LAW

David W. Inlander, co-managing partner of Fischel & Kahn, Ltd., also heads the firm's litigation department. His practice focuses on complex family law, civil, chancery, trust, and probate litigation. He has mediated numerous matters and has resolved matrimonial disputes through cooperative, collaborative, and mediation approaches. David has received numerous awards, including highest ratings from Martindale-Hubbell, AVVO, Leading Lawyers, and Super Lawyers. He is chair of the Professional Ethics Subcommittee of the prestigious ISBA Bench & Bar Section Council and has authored many articles for ISBA. David is national and international chair of the Interreligious Affairs Commission of the American Jewish Committee, highlighted by two private audiences with Pope Francis.

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IMMIGRATION

Saadia Siddique is principal attorney at Siddique Law Group, LLC. She has over ten years of experience practicing exclusively in the area of immigration and nationality law. Her practice includes representing businesses and individuals both domestically and internationally in securing visas and permanent residency to the United States. She is a trusted referral source for family and criminal attorneys. Her concentration includes removal defense, asylum, waiver applications, and appellate court work. She has successfully argued cases before the U.S. Court of Appeals for the Sixth and Seventh Circuits, has filed numerous petitions before the U.S. District Courts, and has represented clients before the Immigration Courts and Board of Immigration Appeals.

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PERSONAL INJURY GENERAL: DEFENSE
PERSONAL INJURY PRODUCTS: DEFENSE
PROFESSIONAL LIABILITY: DEFENSE

David E. Kawala concentrates his trial practice on the defense of civil litigation. David's experience has focused on a variety of personal injury litigation, including products liability, construction and premises liability, and chemical exposure matters. His trial experience includes over 30 trials in state and federal courts in Illinois and Indiana, and he has been admitted pro hac vice in various courts across the country. In recognition of his trial experience, David was recently inducted into the American Board of Trial Advocates (ABOTA).

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GENERAL LITIGATION

Brian J. Wanca is committed to representing clients local to Rolling Meadows and the surrounding areas in class action litigation, business law and arbitration cases that involve money schemes, deceptive advertising, fraud, defective products, chancery litigation, product warranty claims, robocalls, life insurance fees, junk faxes and spam text messages. Handling a variety of complex business litigation and class action cases, Mr. Wanca is a results-oriented attorney who tenaciously advocates on a client's behalf. He takes a tactical approach to every case, recognizing that every dollar matters for consumers and small businesses. Fighting large businesses, Mr. Wanca refuses to allow corporations to take advantage of his clients.

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INSURANCE COVERAGE
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Jay S. Judge is a trial, appellate, and insurance coverage attorney who graduated *cum laude* from John Marshall Law School where he served as editor in chief of the *John Marshall Law Review*. He is the senior partner in Judge, James & Kujawa, LLC, having over 85 jury trials and over 200 appeals on liability and coverage issues. He has had a Martindale-Hubbell rating of AV preeminent for 30 years. Jay is a former claims supervisor and has written two legal columns for over 30 years, "Federal Courts" in the *Chicago Daily Law Bulletin* and "Ready for the Defense" in *Township Perspective* magazine. Jay is a frequent speaker on the Illinois Tort Immunity Act, including lectures for the Illinois State Bar Association (jury selection for the defense) and the *Chicago Daily Law Bulletin's* Annual Symposium with the Judges.

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PERSONAL INJURY GENERAL: PLAINTIFF
PERSONAL INJURY PRODUCTS: PLAINTIFF
PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF

Samuel Briones is the founding partner of the law firm of Briones, Harvey & Trevino and has been a lawyer for 35 years. Educated at DePaul University and DePaul College of Law in Chicago, Illinois, his practice involves representation of severely injured victims of medical malpractice; product liability; and motor vehicle, premises, and construction site accidents. Samuel Briones is a member of the Illinois Trial Lawyers Association, Chicago Bar Association, Illinois State Bar Association, Hispanic Lawyers of Illinois Association, American Trial Lawyers Association, and American Bar Association.

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IMMIGRATION

Established in 1990, the Law Offices of Richard Hanus represents individuals, families, and businesses in Illinois and across the U.S. in all areas of U.S. immigration law. With offices in downtown Chicago, Elgin, and Waukegan, Richard Hanus provides counsel for cases arising out of family and employment relationships and defends individuals in removal proceedings. Mr. Hanus is an active member of the American Immigration Lawyers Association (AILA) and is a frequent lecturer on immigration law topics for local and national bar associations. Mr. Hanus has twice received Chicago Volunteer Legal Services' Distinguished Service Award for his work chairing their pro bono Immigration Law Clinic. He is a frequent commentator in local and national media, including PBS' *Frontline* and *The Wall Street Journal*.

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INSURANCE COVERAGE
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Mr. Kanaris is co-managing director of Fisher Kanaris, P.C. His practice involves first-party and third-party coverage, bad faith, and reinsurance litigation. He also handles antitrust, commercial, construction, and environmental litigation and insurance subrogation. Mr. Kanaris has extensive experience in complex, multiparty litigation, having tried cases in numerous state and federal jurisdictions. He has provided loss counseling and coordinated litigation strategies for several insurance carriers in connection with catastrophic events, such as Hurricane Katrina, the 2004 Florida hurricanes, 9/11, the 2003 Northeast blackout, the 1994 Northridge earthquake, and 1992's Hurricane Andrew. He has also represented and advised clients with respect to litigation pursued in Asia and Europe.

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PERSONAL INJURY GENERAL: PLAINTIFF
AVIATION & AEROSPACE
PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF

Bob Clifford is consistently named one of the top three Leading Lawyers in Illinois which represent 5 percent of the state's top lawyers as selected through an extensive research process including peer recommendation. He was named first among the top ten in Illinois Super Lawyers. He is Past President of the ILTLA, the CBA, and the Chicago Inn of Court. He has been inducted into the ACTL and the IATL. He has been named to be a member of the National Judicial College. Robert Clifford was named to participate in a select group of aviation consultants who advised the Rand Institute for Civil Justice, a California-based think tank. Mr. Clifford also has been asked to sit on the Rand Institute's Board of Overseers. He has also been inducted into the Inner Circle of Advocates and the International Society of Barristers.

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PERSONAL INJURY GENERAL: PLAINTIFF
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Michael P. Cogan has been a compassionate and aggressive advocate for victims of personal injury, medical malpractice, and wrongful death for nearly 30 years, securing for his clients multimillion-dollar verdicts. A founding partner of Cogan & Power, P.C., Mr. Cogan has received the highest possible peer review rating from Martindale-Hubbell and has been named one of the top 100 attorneys in Illinois by the Leading Lawyers Network. He is an invited member of the prestigious Illinois Society of Trial Lawyers, on the Board of Governors of the ITLA, an Adjunct Professor of Law at John Marshall Law School, and the Co-Chair of the ITLA Medical Negligence Committee. Mr. Cogan writes bi-monthly for the *Chicago Daily Law Bulletin* and has an article in the November 2013 *Illinois Bar Journal*.

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PERSONAL INJURY GENERAL: PLAINTIFF
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George Jasinski has over 35 years of trial experience, concentrating on representing the interests of seriously injured individuals and their families, who are victims of wrongful death, vehicle and truck collisions, defective products, premises liability, and work-related accidents. Annually, George recovers millions of dollars in compensation for his clients as a result of jury verdicts, arbitration awards, and settlements. George has been named one of the Top 100 Trial Lawyers in Illinois by the National Trial Lawyers Association and is a lifetime member of the Multi-Million Dollar Advocates Forum, representing the top trial lawyers in America. In 2007 and 2011-2015, George has been honored by his peers with the distinction of being recognized in Illinois Super Lawyers.

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PERSONAL INJURY GENERAL: PLAINTIFF
PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF

At the Law Offices of Marino & Simonetti, a personal injury law firm serving individuals and their families in Chicago, Illinois, Frank C. Marino focuses his practice on personal injury matters, including medical malpractice and product liability. His fluency in Spanish has enabled Mr. Marino to help a broader community of clients. A compassionate litigator who aggressively advocates on behalf of his injured clients, he takes pride in representing the cases that he strongly believes in and works hard to give clients the representation they deserve. Martindale-Hubbell has awarded Mr. Marino its AV preeminent rating on account of his high professional skills and ethical standards. A resident of Prospect Heights, where he is civically active, Mr. Marino belongs to the ISBA, the ITLA, and The Chicago Bar Association.

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PERSONAL INJURY GENERAL: PLAINTIFF
WORKERS' COMPENSATION
TRAFFIC

Attorney Francis J. Discipio is a Managing Partner at the Law Offices of Francis J. Discipio and has been practicing law for 27 years. Frank is a veteran trial attorney and has successfully tried cases in both workers' compensation and personal injury. Throughout his career, Frank has defended cases on behalf of large insurance companies such as Alexis Insurance Company, Traveler's Insurance Company, the Illinois Guarantee Fund, and Cambridge Insurance Company. Additionally, Frank has worked on behalf of many plaintiffs in personal injury cases and petitioners in workers' compensation cases. He earned a B.S. from Illinois State University and his J.D. from the University of Bridgeport School of Law in Bridgeport, Connecticut. Frank has been admitted to practice law in both Illinois and Wisconsin.

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PERSONAL INJURY GENERAL: PLAINTIFF

James A. Karamanis provides dedicated legal services to people in Chicago and throughout Cook County. His practice focuses on personal injury, medical malpractice and civil rights violations, generally handling cases that involve wrongful death, birth injuries and wrongful birth. He speaks English and Greek. For more than 20 years, Mr. Karamanis has committed himself to fighting on behalf of his clients and their rights. He understands that personal injuries and civil rights violations can create many challenges for victims and their families. Motivated by a desire to help his clients receive the assistance they need, Mr. Karamanis strives to achieve favorable resolutions.

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PERSONAL INJURY GENERAL: PLAINTIFF
PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF

John Power is a partner at Cogan & Power, P.C., a Chicago personal injury law firm. He has practiced law for 25 years and has achieved more than \$94 million in verdicts and settlements on behalf of his clients. His record-breaking achievements in the courtroom include a multimillion-dollar jury verdict for the family of a baby who died after being misdiagnosed and sent home from a Kane County hospital. In addition, he won a record-breaking jury verdict for a woman who had a surgical sponge left inside of her. He has obtained over \$24 million for his clients in the last year alone. He also obtained a settlement for the wrongful death of a young man which was 65 times the insurance coverage available. He has been recognized as a Leading Lawyer and has been listed in *Crain's*.

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PERSONAL INJURY GENERAL: PLAINTIFF
CONSTRUCTION LITIGATION
PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF

Mr. Higgins' practice emphasizes plaintiffs' personal injury, railroad/FELA, construction accident, and medical negligence cases. Although his practice now focuses exclusively on representing individuals involved in catastrophic and serious injury cases, Mr. Higgins has represented railroads, construction companies, and product manufacturers in his almost 30 years as a trial lawyer. He has received the highest possible peer rating from Martindale-Hubbell and has been selected to Illinois Super Lawyers. In 2013, he represented two of six plaintiffs in a product liability fire case against a space heater manufacturer that received a \$22 million jury verdict that *The American Lawyer* magazine recognized as one of the top 100 verdicts in the country. He is a member of ABOTA, AAJ, and ITLA.

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PERSONAL INJURY GENERAL: PLAINTIFF
PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF
PERSONAL INJURY PRODUCTS: PLAINTIFF

Kurt D. Lloyd focuses on representing plaintiffs in catastrophic injury, medical malpractice, and wrongful death cases. He has obtained impressive settlements and jury verdicts in medical negligence cases including a \$14 million settlement, \$9.7 million verdict, and \$6 million settlement in obstetrical negligence cases; an \$8 million settlement in a surgical negligence case; and a \$4 million settlement and a \$2 million settlement in neurosurgical cases. He has also obtained a \$9 million settlement and a \$5 million settlement in product liability cases, \$4.3 million and \$1.4 million in premises liability cases, and \$1 million in a food contamination case. Mr. Lloyd has obtained many settlements and verdicts in excess of \$1 million in automobile and trucking negligence cases.

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PERSONAL INJURY GENERAL: PLAINTIFF
PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF

Allen Schwartz began as an associate in the firm of William D. Maddux & Associates in 1984. William D. Maddux became a Circuit Court Judge in Cook County in 1990, and Allen became an owner of Kralovec, Jambois & Schwartz, the successor firm to William D. Maddux & Associates. Allen Schwartz has received successful jury verdicts in Marion County, Indiana, and Cook County, DeKalb County, Will County, Winnebago County, and McHenry County, Illinois. The verdicts in DeKalb County (1993) and McHenry County (2001) set records for the largest verdicts in those counties. The verdicts in Cook County, Will County, Winnebago County, and McHenry County each exceeded \$1 million.

PERSONAL INJURY GENERAL: PLAINTIFF THROUGH WORKERS' COMPENSATION

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PERSONAL INJURY GENERAL: PLAINTIFF
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PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF

Steven J. Seidman has been practicing for approximately 30 years, representing injured persons in all types of personal injury and wrongful death claims involving workers' compensation, medical malpractice, nursing home negligence, products liability, vehicular accidents, and other miscellaneous claims arising from tortious conduct. He is a frequent speaker at seminars. He has obtained multiple millions of dollars in verdicts and settlements for his clients over his career, his high-gross verdict being approximately \$26 million (\$23 million, net). His firm consists of well-qualified litigators who work tirelessly at obtaining results expeditiously. In addition, several members of his firm speak Spanish. Steven J. Seidman speaks to his clients personally and is involved in all of their cases.

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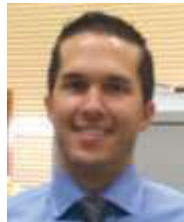


PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF
PERSONAL INJURY GENERAL: PLAINTIFF
PERSONAL INJURY PRODUCTS: PLAINTIFF

The name Don Shapiro is synonymous with record-setting verdicts. From 1979, when Don obtained Illinois' then highest legal malpractice verdict, to when he won Wisconsin's largest medical malpractice verdict in 1988 (\$24.7 million); from the 2004 \$9.6 million verdict for a police shooting, to his 2006 \$24.7 million medical malpractice verdict that quadrupled Kane County's previous record and to his 2009 \$6.7 million record wrongful death verdict in Macon County (affirmed in 2011); Don Shapiro has consistently raised the bar for excellence. His quick mind, attention to detail, and ability to relate to jurors have keyed Don's success. A University of Chicago Law School graduate and a former instructor at Chicago-Kent College of Law, Don heads his own firm.

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WORKERS' COMPENSATION
PERSONAL INJURY GENERAL: PLAINTIFF

Matthew J. Leonard specializes in the representation of injured workers who have sustained career-ending work injuries and those injured to such a severe extent and with such limited transferable skills that no stable labor market exists, thereby rendering them permanently and totally disabled. A thorough understanding of the Workers' Compensation Act, the Rules Governing Practice before the Illinois Workers' Compensation Commission, and Appellate case law serve as the foundation for the successful results Matthew is able to achieve for his workers' compensation clients.

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10 YEARS

PERSONAL INJURY MEDICAL MALPRACTICE: DEFENSE
PERSONAL INJURY GENERAL: DEFENSE

Robert L. Nora is a trial lawyer who, for over the past 30 years, has specialized in the defense of medical negligence, product liability, and catastrophic injury cases. He is a founding and managing partner of his firm. Mr. Nora has tried a substantial number of serious injury cases which, almost without exception, have resulted in defense verdicts. One of these cases involved the first wrongful life case tried in Illinois. Although negligence was admitted, the jury returned a defense verdict. He was recently honored by *Chicago Lawyer* magazine as one of its top tort defense lawyers as elected by his peers. His trial results are regularly reported in local legal publications along with *The National Law Journal* and *Verdicts and Settlements*.

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SOCIAL SECURITY DISABILITY

Mr. Kornfeld has practiced Social Security disability law for the past 30 years and has successfully represented over a thousand claimants before the Social Security Administration. He also handles appeals to federal court in the Northern District of Illinois and has obtained successful outcomes in the vast majority of those cases. He has taken six appeals to the Seventh Circuit Court of Appeals and has won every appeal. He served as the Chairman of the Social Security Committee of The Chicago Bar Association from 2011 to 2012 and has been a long-standing member of the National Organization of Social Security Claimants' Representatives. In 2014 he began serving as the editor of the newsletter for the Social Security Section of the Federal Bar Association and currently serves on its board.

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WORKERS' COMPENSATION
PERSONAL INJURY GENERAL: PLAINTIFF
STATE, LOCAL & MUNICIPAL

James A. McPhedran graduated *summa cum laude* from Northern Illinois University in accounting (and later obtained a CPA Certificate) and with distinction from The John Marshall Law School, which provided a sound foundation needed to address the opportunities and challenges of practicing with Anthony C. Raccuglia & Associates P.C. since 1977. He is a general practitioner; examples of his representation in significant matters in multiple areas of the law include establishing appellate court precedents helpful to injured workers. Also, Mr. McPhedran has represented the City of LaSalle for over 20 years. He has been part of four plaintiffs' verdicts in excess of \$1 million within the last six years, two involving vehicular accidents and two involving medical negligence.

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PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF
PERSONAL INJURY GENERAL: PLAINTIFF

Cindy Fluxgold has a diverse practice emphasizing medical malpractice claims and major injury claims. She has practiced law in Chicago for over 30 years. Ms. Fluxgold has published writings on Illinois civil trial evidence for the Illinois Institute of Continuing Legal Education and is co-editor of a multivolume set on personal injury in Illinois. Ms. Fluxgold sits on the Board of the Les Turner ALS Foundation, dedicated to fighting Lou Gehrig's Disease. She participated in the resolution of major cases, including medical malpractice, which awarded \$16 million, \$12.5 million, \$9 million, and \$7 million. In addition, Ms. Fluxgold obtained a judgment in excess of \$500 million for athletes in an invasion of privacy case.

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TRANSPORTATION/MARITIME
PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF
PERSONAL INJURY PRODUCTS: PLAINTIFF

Jon C. Papin, is a Partner at Cogan & Power, P.C., who specializes in medical malpractice, commercial trucking and wrongful death cases. He holds the record verdict in Illinois for complex regional pain syndrome, \$9.85 million. He also holds record jury verdicts or settlements in Will, Vermilion, and DuPage Counties. He has received the highest possible peer review rating from Martindale-Hubbell. He has been named one of the top attorneys in Illinois by the Leading Lawyers Network. He is a National Board Advisory member to the plaintiff trucking organization of APITLA, is an editor of APITLA national magazine, and is a member of the Illinois Society of Trial Lawyers. He speaks nationally on commercial trucking including FMCSR, broker-shipper, and alter ego liability.

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10 YEARS

WORKERS' COMPENSATION

Arnold G. Rubin concentrates his practice on the area of workers' compensation law. Significant appellate court cases include *Forest City Steel Erectors v. Industrial Commission* and *Lakeside Architectural Metals v. Industrial Commission*. He has authored various articles for the *Illinois Bar Journal* and the *Illinois Trial Lawyers Journal*. He has lectured for the CBA, ISBA, ITLA, and IICLE. Mr. Rubin has been included in *The Best Lawyers in America* since 1995. He is recognized as AV-rated in the 2014 edition of Martindale-Hubbell's *Bar Register of Preeminent Lawyers*. He was also named as the number one Workers' Compensation Lawyer in Illinois from 2009 through the present based upon the surveys conducted by the Leading Lawyers Network.

THE LIST BY PRIMARY AREA OF PRACTICE

The list was finalized as of August 6, 2014. Any updates to the list (for example, status changes or disqualifying events) will be reflected on supertlawyers.com.

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Clinton Ind is a respected trial attorney and litigator. He represents clients in a variety of commercial and real estate litigation matters in both state and federal courts, including shareholder disputes in closely held companies, derivative actions, injunctions, lease disputes, and complex contract controversies. Clinton has secured high-value settlements and jury verdicts on behalf of his clients. He works with each client to understand their needs and goals for each case and considers all possible strategies to achieve those goals.

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CRIMINAL DEFENSE
CRIMINAL DEFENSE: DUI/DWI

Brett Appelman opened Appelman & Associates LLC in 2007 to protect and defend the rights of those accused of crimes. Brett believes that all defendants, regardless of what they are charged with, deserve the best possible legal defense. Brett personally handles many of the firm's highest level cases including attempted murder, kidnapping, and aggravated sexual assault and defends clients charged with their fourth, fifth, and even sixth DUIs. He has successfully defended clients charged with all types of crimes including traffic charges, aggravated battery, solicitation, armed robbery, tax evasion, and felony drug possession and delivery. Prior to opening his firm Brett began his career as an Assistant Public Defender in Kane County, Illinois, defending all types of misdemeanors.

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Jeremy S. Harter is a Partner at Harter & Schottland, P.C., a small general practice litigation firm with a big reputation for winning. Mr. Harter is quickly becoming known for his aggressive DUI and criminal defense practice. His relentless pursuit of justice on behalf of his clients and intelligence in using the law to his clients' advantage have resulted in numerous verdicts of not guilty and many more cases dismissed as a result of pretrial motions. Practicing in northern Illinois, his diverse litigation practice has resulted in his reputation as a serious trial lawyer. In addition to his DUI and criminal defense practice, he focuses on all general litigation matters. Mr. Harter's knowledge of the law and success as a trial lawyer have placed him at the top of many lists recognizing young lawyers.

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Patrick Markey concentrates his practice exclusively on the area of divorce and family law with an emphasis on collaborative law. Since 2009, Patrick has been a Fellow of the Collaborative Law Institute of Illinois and currently serves as Chair of the Excellences and Best Practices Committee. Mr. Markey is a graduate of the University of Minnesota and Chicago-Kent College of Law. He mentors new attorneys through various organizations and is a court certified mediator for domestic relations cases in Cook County. Patrick is actively involved in The Chicago Bar Association and during his tenure was awarded the Milton H. Grey Award for Outstanding Project Leadership.

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Jonathan Merel is a highly respected family law attorney, who founded the Law Offices of Jonathan Merel, P.C. in early 2009. Jonathan has since grown the firm to include three associate attorneys and office locations in Chicago and Skokie. Jonathan's experience in obtaining favorable outcomes for his clients has gained him respect from fellow attorneys and judges throughout the Chicago area. When settlement is not a viable option, Jonathan's experience as a zealous litigator in the courtroom has produced outstanding results for his clients. Jonathan's philosophy is to build strong, trusting relationships with his clients, founded on compassion, sound legal strategy, and open and frequent communication. He has a track record of protecting his clients' interests and helping them meet their legal goals.

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Elizabeth Eberspacher Nohren is the managing partner of Dove & Dove, Attorneys, a licensed mediator, and concentrates her practice in family law, commercial litigation, real estate, and estate planning and probate. Liz's experience also includes representing townships, villages, and various community organizations and corporations. Mrs. Nohren has a J.D. from SIU, graduating with Honors after completing her last semester at Northwestern Law School. While in Chicago, she clerked for the Chief Judge of the Chancery Division and served on the Chicago Council of Lawyers' Board of Managers. Elizabeth is known to be committed to her clients and their successes inside and out of the courtroom. She is a skillful and aggressive negotiator and zealous litigator when settlement is not a viable option.

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Kiley M. Whitty is an Associate at Anderson & Associates, P.C. specializing in the areas of family law, child custody, bankruptcy, creditor negotiations, loan modification, estate planning, and probate in DuPage County, Cook County, and surrounding collar counties. She is also a certified Guardian ad Litem in DuPage County. Ms. Whitty earned her B.A. from Miami University, *magna cum laude*, and earned her J.D. from Loyola University Chicago School of Law. She is President of the DuPage Association of Women Lawyers, is an active member and past committee chair of the DuPage County Bar Association, and is a former Director of the DuPage County Bar Foundation.

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Craig A. Hoffman handles a wide variety of injury claims, including automobile accidents, truck accidents, medical malpractice cases, birth injuries, wrongful death, construction accidents, aviation accidents, workers' compensation, premises liability, slips and falls, and asbestosis and mesothelioma cases, among others. A trial lawyer with extensive experience within Illinois and federal courts, Craig has also mediated and tried cases in other jurisdictions, including New York, Pennsylvania, Florida, California, Michigan and Indiana. Mr. Hoffman prides himself on aggressively representing his clients throughout the entire duration of a case, from the initial meeting to the conclusion of the trial.

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PERSONAL INJURY MEDICAL MALPRACTICE: PLAINTIFF**

Michael Peterson is a plaintiffs' personal injury, medical malpractice, construction, wrongful death, and nursing home litigation attorney. After working for a defense litigation firm at the beginning of his career, Mr. Peterson made the decision to exclusively represent plaintiffs after finding his passion was to assist wrongfully injured individuals achieve maximum recovery for their losses. Mr. Peterson has successfully represented his clients through settlement and trial. Most recently, Mr. Peterson obtained a large six-figure verdict against a primary care physician involving the neglect of a female 83-year-old nursing home resident which resulted in bed sores and pain and suffering. Mr. Peterson earned his J.D. from DePaul University College of Law and B.A. from University of Illinois Urbana-Champaign.

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